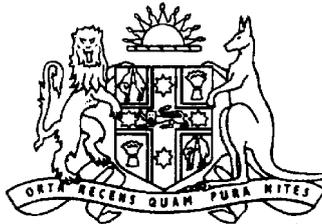


Passed by both Houses



New South Wales

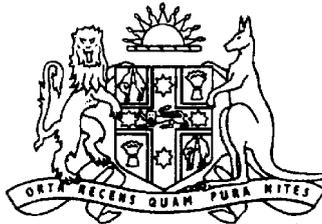
Industrial Relations Amendment (Adoption Leave) Bill 2003

Contents

	Page
1 Name of Act	2
2 Commencement	2
3 Amendment of Industrial Relations Act 1996 No 17	2
Schedule 1 Amendments	3

I certify that this PUBLIC BILL, which originated in the LEGISLATIVE ASSEMBLY, has finally passed the LEGISLATIVE COUNCIL and the LEGISLATIVE ASSEMBLY of NEW SOUTH WALES.

*Clerk of the Legislative Assembly.
Legislative Assembly,
Sydney, , 2003*



New South Wales

Industrial Relations Amendment (Adoption Leave) Bill 2003

Act No , 2003

An Act to amend the *Industrial Relations Act 1996* with respect to adoption leave.

I have examined this Bill, and find it to correspond in all respects with the Bill as finally passed by both Houses.

Chairman of Committees of the Legislative Assembly.

The Legislature of New South Wales enacts:

1 Name of Act

This Act is the *Industrial Relations Amendment (Adoption Leave) Act 2003*.

2 Commencement

This Act commences on the date of assent.

3 Amendment of Industrial Relations Act 1996 No 17

The *Industrial Relations Act 1996* is amended as set out in Schedule 1.

Schedule 1 Amendments

(Section 3)

[1] Section 55 What is parental leave?

Omit “age of 5 years” from section 55 (4).

Insert instead “age of 18 years”.

[2] Schedule 4 Savings, transitional and other provisions

Insert at the end of clause 2 (1):

Industrial Relations Amendment (Adoption Leave) Act 2003

[3] Schedule 4

Insert after clause 13A:

13B Adoption leave—Industrial Relations Amendment (Adoption Leave) Act 2003

The amendment made to section 55 (4) by the *Industrial Relations Amendment (Adoption Leave) Act 2003* does not apply to or in respect of an adoption of a child if placement of the child occurred before the commencement of that Act.