



New South Wales

Payroll Tax Bill 2007

Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.
This Bill is cognate with the *Appropriation Bill 2007*.

Overview of Bill

The object of this Bill is to repeal and re-enact the *Pay-roll Tax Act 1971 (the 1971 Act)* with various changes to harmonise the Act with the equivalent payroll tax legislation of Victoria.

Significant changes made to the 1971 Act include the following:

- (a) a payroll tax exemption is introduced for wages paid for adoption or maternity leave paid in addition to an employee's normal leave,
- (b) the method used to calculate the taxable value of fringe benefits is changed to restore payroll tax neutrality as between cash wages and fringe benefits,
- (c) payroll tax exemptions for motor vehicle and accommodation allowances will be determined on the basis of rates applicable for income tax purposes rather than rates at which the allowances are payable under industrial awards,
- (d) the payroll tax exemption for newly created non-profit organisations will only apply if the organisation has *wholly* charitable, benevolent, philanthropic or patriotic purposes and the person to whom the wages are payable is engaged *exclusively* in that kind of work,

- (e) provisions for the treatment of contractor payments as wages are modified by:
 - (i) removing the current general exemption for contracts at a rate of \$800,000 or more per annum, and
 - (ii) removing the exemption for amounts paid to financial planners by financial services licensees, and
 - (iii) limiting the payroll tax exemption for contracts for the supply of services by a person who provides the services to the public generally by expressly requiring that the person provides the services to the public generally *in that financial year*,
- (f) provision for the payroll taxing of employer contributions to industry portable long service leave and redundancy schemes is removed with effect from 1 July 2006,
- (g) the payroll tax exemption for employment agents that on-hire staff to a client with wages below the \$600,000 payroll tax-free threshold is removed,
- (h) the Chief Commissioner's discretion to exclude an employer from a payroll tax employer group will be expanded to allow the exclusion of any member of the group except related corporations,
- (i) payroll tax grouped employers will be required to nominate a designated group employer in order to obtain the benefit for the group of the \$600,000 payroll tax-free threshold (instead of the nomination of a designated group employer being optional as at present),
- (j) the payroll tax exemption for apprentices, trainees and group apprenticeship/traineeship schemes is removed and replaced with a rebate scheme (with effect from 1 July 2008) but retained for group apprenticeship/traineeship schemes where the employer is a non-profit organisation,
- (k) payroll tax will no longer be payable on trust distributions to beneficiaries who provide services but receive wages below the applicable award rate.

Outline of provisions

Part 1 Preliminary

Clause 1 sets out the name (also called the short title) of the proposed Act.

Clause 2 provides that the proposed Act will come into operation on 1 July 2007.

Clause 3 contains the following definitions:

agent which is defined to include a person in NSW who holds or has the management or control of the business of another person outside of NSW. The definition also includes a power by which the Chief Commissioner can declare a person to be an agent for any other person for the purposes of the Bill.

Australia which is defined to mean the States of the Commonwealth and the Territories.

coastal waters of the State which is defined to have the same meaning as in Part 10 of the *Interpretation Act 1987*.

company which is defined to include all bodies and associations, whether incorporated or not, and partnerships.

corporation which is defined to have the same meaning as in section 9 of the *Corporations Act 2001* of the Commonwealth.

corresponding law which is defined to mean a law of another State or Territory which relates to the imposition of payroll tax, and the assessment and collection thereof.

designated group employer which is defined to mean a member designated for a group under clause 80 of the Bill.

director which, in relation to a company, is defined to include a member of the governing body of the company.

employer which is defined to mean a person who pays or is liable to pay wages. The definition includes the Crown, persons taken to be employers under the Bill, and certain public, local and municipal bodies.

employment agency contract which is defined to have the meaning given in clause 37 of the Bill.

employment agent which is defined to have the meaning given in clause 37 of the Bill.

exempt wages which is defined to mean wages that are declared by or under the Bill to be exempt wages, and which are therefore exempt from the payment of payroll tax.

exercise a function, which is defined to include perform a duty.

FBTA Act which is defined to mean the *Fringe Benefits Tax Assessment Act 1986* of the Commonwealth.

financial year which is defined to mean each year commencing on 1 July.

fringe benefit which is defined to have the same meaning as in the *Fringe Benefits Tax Assessment Act 1986* of the Commonwealth, but excluding a tax-exempt body entertainment fringe benefit as defined in that Act, as well as anything which is prescribed by regulations under this Bill not to be a fringe benefit.

function which is defined to include a power, authority or duty.

group which is defined to have the meaning given in clause 67 of the Bill.

GST which is defined to have the same meaning as in the *A New Tax System (Goods and Services Tax) Act 1999* of the Commonwealth, except that it includes notional GST of a kind for which payments may be made under section 5 of the *Intergovernmental Agreement Implementation (GST) Act 2000* by a person that is a State entity within the meaning of that Act.

interstate wages which is defined to mean wages that are taxable wages within the meaning of a corresponding law, as previously defined.

ITAA which is defined to mean the *Income Tax Assessment Act 1997* of the Commonwealth.

liquidator which is defined to mean a person who is required by law to carry out the winding-up of a company, as previously defined, whether or not the person is appointed as a liquidator as such.

month which is defined to mean the month of January, February, March, April, May, June, July, August, September, October, November and December.

option which is defined to mean an option or right (including prospective or contingent options or rights) of a person to acquire a share or to have a share transferred or allotted to him or her.

paid which, when used in relation to wages, is defined to include wages that have been provided, conferred or assigned. The words “pay” and “payable” are defined to have corresponding meanings.

payroll tax which is defined to mean tax imposed under clause 6 of the Bill.

perform which, when used in relation to services, is defined to include rendering of services.

return period which is defined to mean a period for which an employer is required to lodge a return under the Bill.

share which is defined to mean a share in a company, and includes stapled securities.

superannuation contribution which is defined to have the meaning given in clause 17 (2) of the Bill.

taxable wages which is defined to have the meaning given in clause 10 of the Bill.

termination payment which is defined to have the meaning given in clause 27 of the Bill.

Territories which is defined to mean the Australian Capital Territory, including the Jervis Bay Territory, and the Northern Territory.

this jurisdiction which is defined to mean NSW.

voting share which is defined to have the same meaning as in section 9 of the *Corporations Act 2001* of the Commonwealth.

wages which is defined to have the meaning given in Part 3 of the Bill.

Clause 4 provides that the Bill is to be read together with the *Taxation Administration Act 1996*, which deals with matters of administration and enforcement of the Bill and other taxation laws.

Clause 5 provides that the Bill binds the Crown.

Part 2 Imposition of payroll tax

Division 1 Imposition of tax

Clause 6 sets out the basis for liability under the Bill, by providing that payroll tax is imposed on all taxable wages, being wages that are not exempt from tax, and that

have the requisite connection to NSW. The definition of *taxable wages* is contained in clause 10 of the Bill.

Clause 7 imposes payroll tax on employers. An employer is liable for payroll tax in respect of all NSW taxable wages paid or payable by that employer.

Clause 8 provides that the method for determining an employer's payroll tax liability is contained in Schedules 1 and 2 to the Bill.

Clause 9 sets out when payroll tax must be paid. For wages paid or payable from July until May, payroll tax for each month must be paid by the 7th day of the following month. At the end of the financial year, registered employers must lodge an annual adjustment return, due by 21 July, which accounts for any underpayment or overpayment of tax throughout the year, and includes tax for wages paid or payable in the month of June. The Chief Commissioner has the power to fix a different date for payment of payroll tax where the Chief Commissioner believes that a person may leave Australia before their payroll tax liability arises.

Division 2 Taxable wages

Clause 10 Subclause (1) defines *taxable wages* to mean wages, other than exempt wages, that are paid or payable by an employer for services performed, and that are:

- paid or payable in NSW (except if the relevant services are performed wholly in one other State or Territory), or
- paid or payable outside NSW for services performed wholly in NSW, or
- paid or payable outside Australia for services performed mainly in NSW.

Taxable wages do not include wages paid or payable in respect of services which are performed wholly in another country for a continuous period of more than 6 months. Such wages are exempt from tax from the commencement of the period of overseas service. This differs from the *Pay-roll Tax Act 1971*, under which the exemption for overseas wages only applies to wages paid or payable from the time that the initial 6 month period overseas has been served.

Subclause (2) provides a method for determining the jurisdiction in which wages are payable, in circumstances where the wages have not been paid at the time that the payroll tax liability arises.

Subclause (3) provides a method for determining the time and place of the payment of wages where the payment is made by way of an instrument (such as a cheque) or transfer of funds.

Subclause (4) provides that, in determining where services are performed in Australia, regard must be had only to the services performed in the month in respect of which the question arises.

Subclause (5) defines *instrument* for the purposes of subclause (3).

Clause 11 provides that wages which are not referable to services performed in a particular month are taken to be paid or payable for services performed during the month in which they were in fact paid or became payable.

Division 3 Other

Clause 12 provides for the continuation of an arrangement between the Commonwealth and NSW which ensures that State taxes, including payroll tax, apply in Commonwealth places in NSW.

Part 3 Wages

Division 1 General concept of wages

Clause 13 provides the general concept of wages for the purposes of the Bill. Wages means wages, remuneration, salary, commission, bonuses or allowances paid or payable to an employee, whether paid or payable at piece work rates or otherwise, and whether paid or payable in cash or in kind. The clause also provides that wages include:

- an amount paid or payable as remuneration to a person holding an office under the Crown,
- an amount paid or payable under any prescribed classes of contracts to the extent to which that payment is attributable to labour,
- an amount paid or payable by a company as remuneration to a director,
- an amount paid or payable as commission to an insurance or time-payment canvasser or collector,
- any amount that is included as or taken to be wages under the Bill.

Division 2 Fringe benefits

Clause 14 provides that a fringe benefit constitutes wages for payroll tax purposes, with the exception of certain benefits which are exempt benefits under the *Fringe Benefits Tax Assessment Act 1986* of the Commonwealth.

Clause 15 Subclause (1) provides a formula for determining the value of a fringe benefit for payroll tax purposes. This value is the taxable value of the fringe benefit grossed up using the formula for "Type 2 benefits" specified in the *Fringe Benefits Tax Assessment Act 1986* of the Commonwealth. Under the *Pay-roll Tax Act 1971*, fringe benefits were grossed up using the "Type 1 benefits" formula or the "Type 2 benefits" formula accordingly.

Subclauses (2) and (3) specify the bases on which fringe benefits are to be included in monthly returns for payroll tax purposes. An employer must include the actual monthly value of the fringe benefits determined under subclause (1) unless the employer has made an election under clause 16, and that election is still in force.

Clause 16 permits employers to elect to declare $\frac{1}{12}$ of the NSW aggregate fringe benefits amount (grossed up using the formula for "Type 2 benefits") included in a preceding annual FBT return. The clause provides a method for reconciling these monthly amounts at the end of the financial year with the current year's FBT return. An election, once made, may only be terminated with the approval of the Chief

Commissioner. The clause also specifies the basis on which a final adjustment of payroll tax is to be effected by an employer who ceases to be liable to payroll tax.

Division 3 Superannuation contributions

Clause 17 provides that a superannuation contribution constitutes wages for payroll tax purposes. A superannuation contribution includes an employer contribution:

- to a superannuation fund within the meaning of the *Superannuation Industry (Supervision) Act 1993* of the Commonwealth,
- as a superannuation guarantee charge within the meaning of the *Superannuation Guarantee (Administration) Act 1992* of the Commonwealth,
- as a form of superannuation, provident or retirement fund or scheme, including to the Superannuation Holding Accounts Special Account within the meaning of the *Small Superannuation Accounts Act 1995* of the Commonwealth, to a retirement savings account within the meaning of the *Retirement Savings Accounts Act 1997* of the Commonwealth, and contributions, including “top up payments”, made to unfunded or partly funded superannuation schemes.

A superannuation contribution also includes a non-monetary contribution, the value of which is to be worked out in accordance with clause 43 of the Bill.

A superannuation contribution also constitutes wages if paid or payable in respect of a company director, or in respect of a person taken to be an employee under the contractor provisions in Division 7.

Division 4 Shares and options

Clause 18 provides that the grant of a share or option to an employee constitutes wages for payroll tax purposes.

The clause also ensures that the grant of a share or option by or to a third party may be subject to payroll tax under the third party payment provisions in clause 46 of the Bill.

Clause 19 permits employers to elect to treat the wages constituted by the grant of a share or option as having been paid or payable on the date the share or option is granted to the employee, or the date on which the share or option vests in the employee. The vesting date of a share is the date on which any conditions applying to the grant of the share have been met and the employee’s legal or beneficial interest in the share cannot be rescinded. The vesting date for an option is the earlier of two dates, being the date on which the share to which the option relates is granted to the employee, or the date on which the employee exercises a right to have the share transferred or allotted to (or vest in) him or her. The clause adopts provisions of the *Income Tax Assessment Act 1936* of the Commonwealth for determining when a share or option is granted.

Clause 20 provides that, where an employer does not include the value of a grant of a share or option in its taxable wages for the financial year in which the grant occurred, the wages constituted by the grant are taken to have been paid or payable

on the vesting date of the share or option. Where the value of a grant of a share or option is nil, or the wages constituted by such a grant would not be liable to payroll tax on the date of the grant, such wages will be treated as paid or payable on the date that the share or option was granted.

Clause 21 ensures that payroll tax will continue to be payable in respect of a grant of a share or option that is later withdrawn, cancelled or exchanged, if it is withdrawn, cancelled or exchanged for valuable consideration. The clause also allows an employer to reduce its taxable wages by the value of a grant of a share or option, where it previously paid payroll tax on the grant, and the grant is subsequently rescinded because the conditions attaching to it were not met.

Clause 22 ensures that, where an employer has paid any applicable payroll tax in respect of the grant of an option, the subsequent grant of a share pursuant to the exercise of that option is not subject to payroll tax. Additionally, payroll tax is not payable where an employer grants a share pursuant to the exercise of an option, if the option was granted before 1 July 2003.

Clause 23 provides for the valuation of grants of shares or options in accordance with Commonwealth income tax provisions. Any consideration paid by an employee in respect of the share or option is to be deducted from the value of the share or option for payroll tax purposes.

Clause 24 ensures that the grant of a share or option to a director as remuneration for the appointment or services of the director constitutes wages for payroll tax purposes.

Clause 25 provides that, where a grant of a share or option constitutes wages under the Bill, the services to which those wages relate will be taken to have been performed during the month in which the grant or vesting (whichever date applies, as determined under clauses 19 and 20) of the share or option occurs.

Clause 26 provides that wages constituted by the grant of a share or option will be taken to be paid or payable in NSW if the share is a share in a company registered in NSW or any other body corporate incorporated under a NSW Act. If the wages are taken to be paid or payable outside NSW, the grant of a share or option may still be liable to payroll tax in NSW (under clause 10 (1) (b) or (c) of this Bill) if the grant is made for services performed wholly or mainly in NSW.

Division 5 Termination payments

Clause 27 defines *termination payment* as a payment made in consequence of the retirement from, or termination of, any office or employment of an employee. This includes:

- unused annual leave and long service leave payments, and
- employment termination payments (within the meaning of section 82-130 of the *Income Tax Assessment Act 1997* of the Commonwealth) that would be included in the assessable income of an employee under Part 2-40 of that Act, including transitional termination payments within the meaning of section 82-10 of the *Income Tax (Transitional Provisions) Act 1997* of the

Commonwealth, and any payment that would be an employment termination payment but for the fact it was received more than 12 months after termination.

The definition of *termination payment* also includes amounts paid or payable:

- by a company as a consequence of terminating the services or office of a director, or
- by a person who is taken to be an employer under the contractor provisions contained in Division 7, as a consequence of terminating the supply of services by a person taken to be an employee under those provisions.

Clause 28 provides that a *termination payment*, as defined in clause 27, constitutes wages for payroll tax purposes.

Division 6 Allowances

Clause 29 provides that wages do not include the exempt component of a motor vehicle allowance, calculated in accordance with this clause. An employer need only pay payroll tax on the amount of the motor vehicle allowance that exceeds the exempt component. The exempt component is a function of the number of business kilometres travelled during the financial year and the exempt rate (being a rate prescribed by regulations under the *Income Tax Assessment Act 1997* of the Commonwealth, or otherwise as prescribed by regulations under the Bill). The method for determining the number of business kilometres travelled is determined in accordance with Part 5 of Schedule 1.

Clause 30 provides that wages only include an accommodation allowance paid or payable to an employee for a night's absence from his or her usual place of residence to the extent that it exceeds the exempt rate. The exempt rate is ascertained by reference to Australian Taxation Office determinations in respect of reasonable daily travel allowance expenses, or is otherwise as prescribed by regulations under the Bill.

Division 7 Contractor provisions

Clause 31 contains the following definitions applicable to the contractor provisions: *contract* which is defined to include an agreement, arrangement or undertaking, whether formal or informal and whether express or implied.

relevant contract which is defined to have the meaning given in clause 32 of the Bill.

re-supply which, in relation to goods acquired from a person, is defined to include a supply to the person of goods in an altered form or condition, and a supply to the person of goods in which the first-mentioned goods have been incorporated.

services which is defined to include results, whether goods or services, of work performed.

supply which is defined to include supply by way of sale, exchange, lease, hire or hire-purchase, and in relation to services includes the provision, grant or conferral of services.

Clause 32 Subclause (1) defines a *relevant contract* as one under which a person, in the course of a business carried on by that person, supplies services to another person, or is supplied with persons to perform work, or gives out goods to natural persons for work to be performed by those persons and for the re-supply of those goods to the first-mentioned person.

Subclause (2) provides that various contracts are not *relevant contracts* for payroll tax purposes. These include contracts under which a person, in the course of a business carried on by that person, is supplied with services meeting any of the following criteria:

- the services are incidental to the supply or use of goods by the person who is supplying the services,
- the services are of a kind not ordinarily required in the course of the person's business and which are provided by persons who are genuinely supplying services to the public generally,
- the services are of a kind ordinarily required in the course of the person's business but are required for less than 180 days in a financial year,
- the services are provided by a person for less than 90 days in a financial year,
- none of the above criteria are met, but the Chief Commissioner is satisfied that the services are supplied by a person who ordinarily supplied services of that kind to the public generally in the financial year in respect of which liability is being assessed.

The clause further provides that, in some cases, a contract is not a relevant contract where a contractor supplies services to a person, in the course of a business carried on by that person, and uses one or more additional persons to perform the work to which the services relate. Nevertheless, such a contract will be taken to be a relevant contract if the Chief Commissioner determines that the contract or arrangement under which the services were supplied was entered into for the purposes of evading or avoiding tax.

The clause also provides that a contract is not a relevant contract if it relates to services supplied by an owner driver, insurance agent or direct selling agent, unless the Chief Commissioner determines that the contract or arrangement under which the services were supplied was entered into for the purposes of evading or avoiding tax.

Lastly, the clause provides that the relevant contract provisions do not apply to employment agency contracts, which are covered by Division 8 of Part 3.

Clause 33 provides rules for determining which of the parties to a relevant contract is taken to be the employer for payroll tax purposes.

Clause 34 provides rules for determining which of the parties to a relevant contract is taken to be the employee for payroll tax purposes.

Clause 35 provides that amounts paid or payable by an employer under a relevant contract are taken to be wages for payroll tax purposes. However, where only part of the amount paid or payable relates to the performance of work or re-supply of goods under the contract, the Chief Commissioner has the power to determine how much

of the overall amount paid or payable will be taken to be wages for payroll tax purposes.

The clause also provides that the following are taken to be wages:

- any payment which would amount to a superannuation contribution if the parties to the relevant contract were actually in a relationship of employer and employee,
- the value of any grant of a share or option, provided or liable to be provided by the person taken to be the employer, that would be wages under Division 4 if the parties to the relevant contract were actually in a relationship of employer and employee.

Clause 36 is designed to prevent double taxation. Where a person taken to be an employer has paid payroll tax in respect of a payment taken to be wages under the contractor provisions, no other person is liable to pay payroll tax in respect of that payment, or any other payment for the same work, unless any such payment is made for the purpose of avoiding tax.

Division 8 Employment agents

Clause 37 defines an *employment agency contract*, which includes an agreement, arrangement or undertaking under which an employment agent procures the services of another person (*service provider*) for a client of the agent. Due to the wide concept of *person*, a service provider may include a company, a partnership or a natural person. An employment agency contract does not include arrangements under which a contract of employment results between the service provider and the client.

Clause 38 provides that an employment agent under an employment agency contract is taken to be an employer for payroll tax purposes.

Clause 39 provides that the natural person who performs the work for the client of the employment agent is taken to be an employee of the employment agent. This clause applies to situations where the service provider is a company, partnership or trustee. It provides that the natural person who in fact performs the work is taken to be an employee of the employment agent.

Clause 40 provides that any amount paid or payable (or the value of any benefit which would be a fringe benefit or a payment which would be a superannuation contribution) to or in relation to the service provider in respect of the provision of services under the employment agency contract is taken to be wages paid or payable by the employment agent. However, such a payment or benefit is not taken to be wages if it would be exempt from payroll tax under Part 4 of the Bill (other than under Division 4 or 5 or clause 50 of that Part, or clause 5 of Schedule 2) had the service provider been paid by the client as an employee. It is a requirement that the employment agent receives a declaration to that effect from the client.

Clause 41 is designed to prevent double taxation. Where an employment agent has paid payroll tax in respect of an amount or benefit taken to be wages under an employment agency contract, no other person is liable to pay payroll tax in respect

of wages paid or payable in respect of the provision of those services by the service provider for the client.

Clause 42 provides that if an employment agency contract has the effect of reducing or avoiding the liability of any party to the contract to assessment, imposition or payment of payroll tax, the Chief Commissioner may disregard the contract and determine any party to it to be an employer and any payment in respect of the contract to be wages. A notice of the determination must be served on the person taken to be an employer.

Division 9 Other

Clause 43 sets out the method for determining the value of wages (except fringe benefits, shares and options) that are paid or payable in kind.

Clause 44 provides for GST to be excluded from wages in circumstances where payment for a supply of services is taken to be wages under the Bill and the payment includes an amount of GST.

Clause 45 provides that a reference in the Bill to wages paid or payable by a member of a group includes wages that would be taken to be paid or payable by a member of a group if the member were the employer of the employee to whom the wages were paid.

Clause 46 ensures that payments of money or provision of other valuable consideration, which is referable to an employee's services to his or her employer, is taken to be wages paid or payable by the employer to the employee (and therefore subject to payroll tax), even if the amount is paid, or the benefit is provided, by:

- a third party to the employee, or
- the employer to a third party, or
- a third party to a third party.

The same principles apply to payments of money or provision of other valuable consideration by way of remuneration for the appointment or services of a company director.

Clause 47 is an anti-avoidance provision which relates to agreements etc under which a natural person performs services for or on behalf of another person, and a payment in respect of those services is made to a person related or connected to the natural person. If such an agreement has the effect of reducing or avoiding the liability of any party to the agreement to assessment, imposition or payment of payroll tax, the Chief Commissioner may disregard the agreement and determine any party to it to be an employer and any payment in respect of the agreement to be wages. A notice of the determination must be served on the person taken to be an employer.

Part 4 Exemptions

Division 1 Non-profit organisations

Clause 48 provides an exemption for non-profit organisations. Wages are exempt from payroll tax if they are paid or payable by a religious institution or a public benevolent institution. In order to qualify for exemption, the wages must be paid or payable for work of a kind ordinarily performed in connection with the religious or public benevolent purposes of the institution, and to a person engaged exclusively in that kind of work.

The clause also provides an exemption for wages paid or payable by a non-profit organisation that has wholly charitable, benevolent, philanthropic or patriotic purposes. The wages must be paid or payable for work of a kind ordinarily performed in connection with those purposes, and to a person engaged exclusively in that kind of work.

Wages are not exempt under this clause if they are paid or payable by a school, an educational institution, a company in which an educational institution has a controlling interest, or an instrumentality of the State. However, schools and persons providing educational services may be exempt from payroll tax under Division 2 of this Part.

Division 2 Education and training

Clause 49 provides a payroll tax exemption for wages paid or payable by schools and certain other educational bodies. The exemption is specific to NSW. The content of the exemption is set out in Division 1 of Part 3 of Schedule 2 to the Bill.

Clause 50 provides that wages are exempt from payroll tax if they are paid or payable to an Aboriginal person who is employed under an employment project of the Community Development Employment Project.

Division 3 Health care service providers

Clause 51 provides an exemption for wages paid or payable by a health care service provider for work of a kind ordinarily performed in connection with the conduct of such an organisation. The wages must be paid or payable to a person engaged exclusively in that kind of work. A health care service provider is defined in Division 2 of Part 3 of Schedule 2 to mean a public or non-profit hospital. That Division also provides an exemption for wages paid to employees of an area health service, the Home Care Service and the Ambulance Service.

Clause 52 ensures that the provisions relating to the exemption for health care service providers do not limit the application of any other payroll tax exemption. In other words, the exemption for health care service providers may co-exist with other exemptions. An example is given of a health care service provider which is also an exempt non-profit organisation under clause 48 of the Bill.

Division 4 Maternity and adoption leave

Clause 53 provides an exemption from payroll tax in respect of paid maternity leave and paid adoption leave. Employers providing paid maternity or adoption leave are entitled to an exemption from tax for any wages paid or payable to an employee, up to a maximum of 14 weeks maternity leave or adoption leave. The maternity leave exemption is available in respect of leave provided to female employees. The adoption leave exemption is available in respect of leave provided to employees of either gender.

Clause 54 provides that an employer wishing to claim an exemption for paid maternity or adoption leave must obtain certain records and keep them for a period of at least 5 years, as required by section 53 of the *Taxation Administration Act 1996*.

Division 5 Volunteer firefighters and emergency service volunteers

Clause 55 provides an exemption from payroll tax for wages paid or payable to employees who are absent from work on volunteer firefighter duty.

Clause 56 provides an exemption from payroll tax for wages paid or payable to employees who are absent from work on volunteer emergency service duty.

Clause 57 provides that the exemptions for volunteer firefighter and emergency service duty do not apply to wages paid or payable as part of approved leave.

Division 6 Local government

Clause 58 provides an exemption for wages paid or payable by a local or county council.

Clause 59 provides an exemption for wages paid or payable by a wholly-owned subsidiary of a local council, where there is a written arrangement for the subsidiary to make tax-equivalent payments to the council.

Clause 60 provides that local councils and their subsidiaries are not entitled to an exemption for wages paid or payable in respect of certain activities, including the supply of electricity and gas, water supply, sewerage, and the conduct of certain business activities. Nor is an exemption available for wages paid or payable in respect of construction of buildings or works, or installation of plant, machinery or equipment, for use in any such activities. The list of non-exempt activities can be extended by regulation and other non-exempt activities are specified in Division 3 of Part 3 of Schedule 2.

Division 7 Other government and defence

Clause 61 provides that wages paid or payable by the Governor of a State are exempt wages.

Clause 62 provides an exemption for wages paid or payable to an employee who is on leave from employment by reason of being a member of the Defence Force of the Commonwealth, or the armed forces of any part of the Commonwealth of Nations.

Clause 63 provides an exemption for wages paid or payable by the Commonwealth War Graves Commission.

Division 8 Foreign government representatives and international agencies

Clause 64 provides an exemption for wages paid or payable by a consular or other representative in Australia to members of his or her official staff. This exemption does not apply to a diplomatic representative.

Clause 65 provides an exemption for wages paid or payable by a Trade Commissioner representing any other part of the Commonwealth of Nations in Australia, to members of his or her official staff.

Clause 66 provides an exemption for wages paid or payable by the Australian-American Fulbright Commission.

Part 5 Grouping of employers

Division 1 Interpretation

Clause 67 provides definitions of *business* and *group* for the purposes of this Part.

Clause 68 provides that the fact that a person is not a member of a group constituted under one of the grouping provisions does not prevent them from being a member of a group constituted under any of the other grouping provisions.

Division 2 Business groups

Clause 69 ensures that when two or more groups form part of a larger group, the two or more smaller groups are not considered as groups in their own right.

Clause 70 provides that corporations constitute a group if they are related bodies corporate within the meaning of the *Corporations Act 2001* of the Commonwealth. The Chief Commissioner has no discretion to exclude such corporations from a group constituted under this clause.

Clause 71 provides for groups arising from the inter-use of employees. Where:

- one or more employees of an employer perform duties for one or more businesses carried on by the employer and one or more other persons, or
- one or more employees of an employer are employed solely or mainly to perform duties for one or more businesses carried on by one or more other persons, or
- one or more employees of an employer perform duties for one or more businesses carried on by one or more other persons, being duties performed in connection with or in fulfilment of the employer's obligation under an agreement, arrangement or undertaking for the provision of services to any of those persons,

the employer and each of those other persons constitutes a group.

Clause 72 provides for groups arising through common control of 2 businesses. Under this clause, a group exists where a person, or a set of persons, has a controlling interest in each of 2 businesses. The entities carrying on the businesses are grouped. The rules for determining whether a person (or set of persons) has a controlling interest in a business vary depending upon the type of entity conducting the business (eg a corporation, partnership or trust), and generally relate to the level of ownership or control of the business, or of the entity conducting the business.

In some circumstances, a person or set of persons will be taken to have a controlling interest in a business on the basis that a related person or entity has a controlling interest in that business. More specifically:

- if a corporation has a controlling interest in a business, any related body corporate of the corporation (within the meaning of the *Corporations Act 2001* of the Commonwealth) will also be taken to have a controlling interest in the business,
- if a person or set of persons has a controlling interest in a business, and the person or set of persons who carry on that business has a controlling interest in another business, the first-mentioned person or set of persons is taken to have a controlling interest in the second-mentioned business,
- if a person or set of persons has a controlling interest in the business of a trust, and the trustee(s) of the trust has a controlling interest in the business of another entity (being a trust, corporation or partnership), the person or set of persons is taken to have a controlling interest in the business of that other entity.

Clause 73 provides for groups arising from the tracing of interests in a corporation. Under this clause, an entity (being a person or 2 or more associated persons) and a corporation form part of a group if the entity has a controlling interest in the corporation. Such a controlling interest exists if the entity has a direct interest, an indirect interest, or an aggregate interest in the corporation, and the value of that interest exceeds 50%. Division 3 applies in making this determination. This clause also contains a definition of *associated person*, and defines a number of other relevant terms.

Clause 74 provides that, where any person is a member of 2 or more groups, those groups will form a single group. Under clause 69, the smaller groups which have been subsumed cease to exist as groups for the purposes of the legislation.

Division 3 Business groups—tracing of interests in corporations

Clause 75 applies this Division for the purposes of grouping an entity with a corporation under clause 73.

Clause 76 provides that an entity has a direct interest in a corporation if the entity can directly or indirectly exercise, control the exercise, or substantially influence the

exercise of voting power attached to voting shares in the corporation. The clause also provides that the percentage interest of voting power which an entity controls is the percentage of total voting power which the entity can exercise, control the exercise of, or substantially influence the exercise of.

Clause 77 provides that an entity has an indirect interest in a corporation (called the indirectly controlled corporation) if the entity is linked to that corporation by a direct interest in another corporation (called the directly controlled corporation) that has a direct and/or an indirect interest in the indirectly controlled corporation. The clause also provides that the value of an indirect interest in an indirectly controlled corporation is determined by multiplying the value of the entity's direct interest in the directly controlled corporation by the value of the directly controlled corporation's interest in the indirectly controlled corporation.

Clause 78 provides that an entity has an aggregate interest in a corporation when it has either a direct interest and one or more indirect interests, or 2 or more indirect interests. The clause also provides that the value of an entity's aggregate interest is the sum of the entity's direct and indirect interests in that corporation.

Division 4 Miscellaneous

Clause 79 provides the Chief Commissioner with a discretion to exclude a member from a group if satisfied that the business conducted by that member is independent of, and not connected with, the business conducted by any other member of the group. In considering the application of this discretion, the Chief Commissioner will have regard to the nature and degree of ownership and control of the businesses, the nature of the businesses, and any other relevant matters. The discretion is not available for corporations that are related bodies corporate under section 50 of the *Corporations Act 2001* of the Commonwealth.

Clause 80 provides that the members of a group or the Chief Commissioner may designate one member of the group to be the designated group employer for the group. The designated group employer is the member entitled to claim the benefit of the threshold on behalf of the group when calculating its payroll tax liability.

Clause 81 provides for the joint and several liability of every member of a group where any one of them fails to pay an amount required under the Bill. The Chief Commissioner is entitled to recover the whole amount payable from any member of the group.

Part 6 Adjustments of tax

Clause 82 provides that this Part applies to both group and non-group employers, and defines various terms which are used in the Part. Where an employer is a group employer for parts of a financial year, and a non-group employer for other parts of the same financial year, separate adjustments are to be made in respect of any period as a group employer, and any period as a non-group employer.

Clause 83 provides for an annual adjustment of payroll tax at the end of each financial year in accordance with the calculations in Schedule 1. Where an employer

has paid too much tax throughout a financial year, the employer may apply for a refund from the Chief Commissioner. Conversely, where an employer has not paid enough tax throughout a financial year, the employer must make up the difference in their annual return.

Clause 84 requires an employer to make an adjustment of payroll tax if they change their circumstances at any time during a financial year, meaning that they cease to pay or be liable to pay wages, become a member of a group, or cease to be a member of a group. The adjustment is made at the time that the employer's circumstances change, and relates to the period commencing from the start of the financial year (or the last change of circumstances, whichever is more recent) and ending with the change of circumstances. The adjustment requires an employer to compare their monthly returns with their actual liability for the period (using the annual payroll tax calculations in Schedule 1, pro-rated for the number of days in the period). The employer is then required to make up any tax shortfall to the Chief Commissioner. Any payments made under this clause are taken into account in the employer's annual adjustment calculation at the end of the financial year.

Clause 85 ensures that an employer who only pays or is liable to pay wages for part of a financial year receives the benefit of the payroll tax threshold for the whole year if the Chief Commissioner determines that, by reason of the nature of the employer's trade or business, the wages paid or payable by the employer fluctuate with different periods of the year. If the employer only conducts that trade or business in Australia for part of the financial year, they can still seek a determination under this clause, and if successful, will receive the benefit of the payroll tax threshold for that part of the financial year.

Part 7 Registration and returns

Clause 86 provides that an employer who pays wages in NSW must register for payroll tax if their total Australian wages exceeds the weekly exemption level during any one month. If the employer is a member of a group, the total Australian wages paid or payable by all members of the group determines whether the employer should register for payroll tax. If a registered employer's wages fall below the weekly exemption level during any one month, the Chief Commissioner may cancel that employer's registration.

Clause 87 provides that every employer who is registered, or required to be registered, under the Bill must lodge a monthly return within 7 days after the end of each month except June, and an annual adjustment return (including the monthly return for June) by 21 July of each year.

This clause also provides that designated group employers may, with the Chief Commissioner's approval, lodge joint returns on behalf of specified members of the group.

Part 8 Collection and recovery of tax

Division 1 Agents and trustees generally

Clause 88 provides that this Division applies to an agent or trustee for an employer, and states that nothing in the Division limits the application of the Part 5 grouping provisions to agents and trustees.

Clause 89 provides that an agent or trustee for an employer may be treated as the employer and is subject to all of the employer's obligations arising from the payment of taxable wages under the Bill.

Clause 90 provides that an agent or trustee must make returns, in its representative capacity only, and where a person is an agent or trustee for more than one employer, returns for each employer must be made separately.

Clause 91 provides that an agent or trustee must retain enough money to pay payroll tax out of any money which comes to the agent or trustee in their representative capacity, and provides for the personal liability of the agent or trustee in some circumstances where they fail to do so.

Clause 92 provides an agent or trustee who pays tax in its representative capacity with an indemnity and right of recovery against the employer.

Division 2 Special cases

Clause 93 provides for the lodgment of returns and payment of tax by the trustee of a deceased estate where the deceased person did not make complete and accurate returns during his or her lifetime, and therefore escaped full payment of tax. The amount of tax payable is a charge on the estate with priority over all other encumbrances.

Clause 94 provides for the assessment and recovery of tax from executors or administrators of an employer's estate where an employer dies without paying all of the tax payable up to the date of death.

Clause 95 provides for the assessment of a deceased person where probate has not been granted within 6 months of their death. The clause requires the Chief Commissioner to advertise the notice of assessment, and permits any person claiming an interest in the estate of the deceased to lodge an objection. Once an assessment has been advertised and confirmed under this clause, the Chief Commissioner may rely on the general rights to recover unpaid tax contained in the *Taxation Administration Act 1996*.

Clause 96 provides that the Chief Commissioner may recover tax from any person (the *controller*) who has the receipt, control or disposal of money belonging to a person (the *principal*) who is liable for tax, and who is resident out of Australia. The clause requires the controller to retain sufficient money to pay the tax, and provides for the personal liability of the controller in some circumstances where it fails to do so. It also provides the controller with an indemnity and right of recovery against the principal.

Clause 97 provides for the recovery of tax from an agent of an absentee principal who has been required to wind-up the principal's business. The agent is required to notify the Chief Commissioner of the intention to wind-up the business before taking any steps to do so, and must pay any payroll tax liability from the assets of the business. The agent is penalised for failure to comply with these obligations, and made personally liable for the tax.

Clause 98 provides a general right of recovery for any person who pays tax for another person under the provisions of the Bill.

Clause 99 provides for the recovery of tax from a liquidator of an employer which is registered or required to be registered under the Bill. A liquidator is obliged to set aside assets to the value of the amount of tax notified by the Chief Commissioner as being payable by the employer, and is liable as trustee to pay the tax to the extent of the value of those assets. The liquidator is penalised for failure to comply with these obligations, and made personally liable for the tax.

Part 9 General

Clause 100 provides for the operation of Schedule 2, which contains provisions which are specific to NSW.

Clause 101 provides a general power for making regulations in respect of procedural matters and things required or permitted to be prescribed under the Bill.

Clause 102 provides the procedure for dealing with offences under the Bill.

Clause 103 provides for the operation of Schedule 3, which contains savings and transitional provisions.

Clause 104 repeals the *Pay-roll Tax Act 1971*.

Clause 105 provides for the operation of Schedule 4, which contains consequential amendments to other Acts.

Clause 106 provides for a review of the Bill after 5 years.

Schedule 1 Calculation of payroll tax liability for financial year commencing 1 July 2007 and subsequent financial years

Part 1 Interpretation

Clause 1 provides a number of definitions which apply throughout the rest of the Schedule.

Part 2 Employers who are not members of a group

Clause 2 provides that this Part only applies to an employer who is not a member of a group. This Part sets out the annual adjustment calculation of payroll tax for

non-group employers. The annual adjustment gives employers the opportunity to review their tax paid for the financial year and make any necessary adjustments to correct overpayments or underpayments made during that year.

Clause 3 defines the variables which are used in the annual adjustment calculations in clauses 4 and 5 of this Part.

Clause 4 provides that an employer, who is not part of a group, is not liable to pay payroll tax in a financial year if the total NSW and other Australian taxable wages paid or payable by the employer is at or below the employer's threshold amount. This amount is the maximum threshold, adjusted by the ratio of the number of days in the financial year in which the employer was liable to pay NSW or other Australian taxable wages, to the total number of days in that year (which is taken to be 365).

Clause 5 provides the formula for calculating payroll tax of an employer, who is not part of a group, and whose total NSW and other Australian taxable wages paid or payable during a financial year exceeds the employer's threshold amount. The payroll tax payable is the NSW taxable wages of the employer, less the applicable deduction, multiplied by the rate of tax set out in Part 1 of Schedule 1. The applicable deduction is the maximum threshold, adjusted by the ratio of the employer's NSW taxable wages to its total Australian taxable wages, and also by the ratio of the number of days in the financial year in which the employer was liable to pay NSW or other Australian taxable wages, to the total number of days in that year (which is taken to be 365).

Part 3 Groups with a designated group employer

Clause 6 provides that this Part only applies to an employer who is a member of a group for which there is a designated group employer. This Part sets out the annual adjustment calculation of payroll tax for employers who are part of such a group.

Clause 7 defines the variables which are used in the annual adjustment calculations in clauses 8 and 9 of this Part.

Clause 8 provides that none of the members of a group are liable to pay payroll tax in a financial year if the total NSW and other Australian taxable wages paid or payable by the group during that year is at or below the group threshold amount. This amount is the maximum threshold, adjusted by the ratio of the number of days in the financial year in which at least one group member was liable to pay NSW or other Australian taxable wages, to the total number of days in that year (which is taken to be 365).

Clause 9 Subclause (1) provides that subclauses (2) and (3) contain the formulas for calculating payroll tax of a designated group employer and each other member of a group, where the total NSW and other Australian taxable wages paid or payable by the group during a financial year exceeds the group threshold amount.

Subclause (2) provides that the payroll tax payable by the designated group employer is the NSW taxable wages of the group, less the applicable deduction, multiplied by the rate of tax set out in Part 1 of Schedule 1. The applicable deduction is the maximum threshold, adjusted by the ratio of the group's NSW taxable wages to its

total Australian taxable wages, and also by the ratio of the number of days in the financial year in which at least one group member was liable to pay NSW or other Australian taxable wages, to the total number of days in that year (which is taken to be 365).

Subclause (3) provides that the payroll tax payable by a member of a group other than the designated group employer is the NSW taxable wages of the group member multiplied by the rate of tax set out in Part 1 of Schedule 1.

Part 4 Groups with no designated group employer

Clause 10 provides that this Part only applies to an employer who is a member of a group for which there is no designated group employer. This Part sets out the annual adjustment calculation of payroll tax for employers who are part of such a group.

Clause 11 defines the variable which is used in the annual adjustment calculation in clause 12 of this Part.

Clause 12 provides that the payroll tax payable by a member of a group (for which there is no designated group employer) is the NSW taxable wages of the group member multiplied by the rate of tax set out in Part 1 of Schedule 1.

Part 5 Motor vehicle allowances

Clause 13 provides for certain information to be recorded by an employer if the employer elects to use the continuous recording method for determining the number of business kilometres travelled during a financial year.

Clause 14 provides for certain information to be recorded by an employer if the employer elects to use the averaging method for determining the number of business kilometres travelled during a financial year. The averaging method allows employers to record the percentage of business kilometres travelled to total kilometres travelled in the relevant 12-week period, and then use this percentage to determine business kilometres travelled throughout the whole financial year, as well as the next 4 financial years.

Clause 15 stipulates that the relevant 12-week period for the averaging method of recording business kilometres travelled is a continuous period of at least 12 weeks. If the motor vehicle is maintained for less than 12 weeks, then the period is the entire period the motor vehicle was maintained. The 12-week period may overlap into the start or end of a financial year, so long as it includes part of the year.

Clause 16 provides that an employer, which has elected to use the averaging method, may replace one motor vehicle with another motor vehicle. An employer need not repeat for the replacement vehicle the steps already taken for the original motor vehicle.

Clause 17 provides for an employer to change from using the averaging method to the continuous recording method, or vice versa, from the beginning of a financial year.

Clause 18 defines *business journey* for the purposes of this Part.

Schedule 2 NSW specific provisions

Part 1 Introduction

Part 1 provides that Schedule 2 sets out the payroll tax provisions which are specific to NSW.

Part 2 Calculation of payroll tax

Part 2 deals with the method of calculating the amount of payroll tax that is payable for the period to which a return relates.

Part 3 Exemptions

Division 1 Education and training

Division 1 deals with exemptions for schools, colleges, apprentices and trainees.

Division 2 Health care service providers

Division 2 deals with exemptions for public and non-profit hospitals and employees of area health services, the Home Care Service and the Ambulance Service.

Division 3 Local government

Division 3 sets out the activities in respect of which a local council or its subsidiary will not receive exemption under Division 6 of Part 4 of the Bill.

Division 4 Other exemptions

Division 4 provides an exemption for wages paid or payable by a joint government enterprise that has the function of allocating funds for water savings projects. The Division also provides for the continuation of certain exemptions for religious institutions, public benevolent institutions and non-profit and charitable organisations.

Part 4 Government bodies—special provisions

Part 4 contains special provisions for Government bodies and State owned corporations.

Part 5 Recovery of payroll tax from principal contractors

Part 5 contains NSW specific provisions for the recovery from principal contractors of payroll tax payable by their subcontractors.

Part 6 Miscellaneous

Part 6 contains provisions about time limits for refund applications and exemptions from furnishing returns.

Schedule 3 Savings, transitional and other provisions

Schedule 3 contains savings and transitional provisions consequent on the Bill.

Schedule 4 Amendment of Acts

Schedule 4 makes consequential amendments to other Acts.



New South Wales

Payroll Tax Bill 2007

Contents

	Page
Part 1	Preliminary
1	Name of Act 2
2	Commencement 2
3	Definitions 2
4	Taxation Administration Act 1996 4
5	Act binds the Crown 4
Part 2	Imposition of payroll tax
	Division 1 Imposition of tax
6	Imposition of payroll tax 5
7	Who is liable for payroll tax 5
8	Amount of payroll tax 5
9	When must payroll tax be paid 5

	Page
Division 2 Taxable wages	
10 What are taxable wages?	5
11 Wages not referable to services performed in a particular month	7
Division 3 Other	
12 Payroll tax paid under corresponding applied law	7
Part 3 Wages	
Division 1 General concept of wages	
13 What are wages?	8
Division 2 Fringe benefits	
14 Wages include fringe benefits	8
15 Value of wages comprising fringe benefits	8
16 Employer election regarding taxable value of fringe benefits	9
Division 3 Superannuation contributions	
17 Wages include superannuation contributions	10
Division 4 Shares and options	
18 Inclusion of grant of shares and options as wages	11
19 Choice of relevant day	11
20 Deemed choice of relevant day in special cases	12
21 Effect of rescission, cancellation of share or option	12
22 Grant of share pursuant to exercise of option	13
23 Value of shares and options	13
24 Inclusion of shares and options granted to directors as wages	14
25 When services considered to have been performed	14
26 Place where wages are payable	15
Division 5 Termination payments	
27 Definitions	15
28 Termination payments	16
Division 6 Allowances	
29 Motor vehicle allowances	16
30 Accommodation allowances	17
Division 7 Contractor provisions	
31 Definitions	18

	Page
32 What is a relevant contract?	18
33 Persons taken to be employers	20
34 Persons taken to be employees	21
35 Amounts under relevant contracts taken to be wages	21
36 Liability provisions	22
Division 8 Employment agents	
37 Definitions	22
38 Persons taken to be employers	22
39 Persons taken to be employees	22
40 Amounts taken to be wages	22
41 Liability provisions	23
42 Agreement to reduce or avoid liability to payroll tax	23
Division 9 Other	
43 Value of wages paid in kind	24
44 GST excluded from wages	24
45 Wages paid by group employers	25
46 Wages paid by or to third parties	25
47 Agreement etc to reduce or avoid liability to payroll tax	26
Part 4 Exemptions	
Division 1 Non-profit organisations	
48 Non-profit organisations	27
Division 2 Education and training	
49 Schools and educational services and training	28
50 Community Development Employment Project	28
Division 3 Health care service providers	
51 Health care service providers	28
52 Division not to limit other exemptions	28
Division 4 Maternity and adoption leave	
53 Maternity and adoption leave	29
54 Administrative requirements for exemption	29
Division 5 Volunteer firefighters and emergency service volunteers	
55 Volunteer firefighters	30
56 Emergency service volunteers	30
57 Limitation of exemption	30

	Page
83 Annual adjustment of payroll tax	44
84 Adjustment of payroll tax when employer changes circumstances	45
85 Special provision where wages fluctuate	46
Part 7 Registration and returns	
86 Registration	47
87 Returns	47
Part 8 Collection and recovery of tax	
Division 1 Agents and trustees generally	
88 Application	49
89 Agents and trustees are answerable	49
90 Returns by agent or trustee	49
91 Liability to pay tax	49
92 Indemnity for agent or trustee	50
Division 2 Special cases	
93 Tax not paid during lifetime	50
94 Payment of tax by executors or administrators	50
95 Assessment if no probate within 6 months of death	51
96 Person in receipt or control of money for absentee	51
97 Agent for absentee principal winding-up business	52
98 Recovery of tax paid on behalf of another person	52
99 Liquidator to give notice	53
Part 9 General	
100 Provisions specific to this jurisdiction	55
101 Regulations	55
102 Nature of proceedings for offences	55
103 Savings, transitional and other provisions	55
104 Repeal	55
105 Amendment of other Acts	56
106 Review of Act	56
Schedule 1 Calculation of payroll tax liability for financial year commencing 1 July 2007 and subsequent financial years	57
Schedule 2 NSW specific provisions	64
Schedule 3 Savings, transitional and other provisions	73
Schedule 4 Amendment of Acts	77



New South Wales

Payroll Tax Bill 2007

No. , 2007

A Bill for

An Act to provide for a tax on employers in respect of certain wages, to harmonise payroll tax law with Victoria, to repeal the *Pay-roll Tax Act 1971*; and for other purposes.

The Legislature of New South Wales enacts: 1

Part 1 Preliminary 2

1 Name of Act 3

This Act is the *Payroll Tax Act 2007*. 4

2 Commencement 5

This Act commences or is taken to have commenced on 1 July 2007. 6

3 Definitions 7

(1) In this Act: 8

agent includes: 9

(a) a person who, in this jurisdiction, for or on behalf of another person outside this jurisdiction, holds or has the management or control of the business of that other person, and 10
11
12

(b) a person who, by an order of the Chief Commissioner, is declared to be an agent or the sole agent for any other person for the purposes of this Act and on whom notice of that order has been served. 13
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Australia means the States of the Commonwealth and the Territories. 17

coastal waters of the State has the same meaning as in Part 10 of the *Interpretation Act 1987*. 18
19

company includes all bodies and associations (corporate and unincorporate) and partnerships. 20
21

corporation has the same meaning as in section 9 of the *Corporations Act 2001* of the Commonwealth. 22
23

corresponding law means a law in force in another State or a Territory relating to the imposition upon employers of a tax on wages paid or payable by them and the assessment and collection of that tax. 24
25
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designated group employer means a member designated for a group in accordance with section 80. 27
28

director of a company includes a member of the governing body of the company. 29
30

employer means a person who pays or is liable to pay wages and includes: 31
32

(a) the Crown in any of its capacities, and 33

(b) a person taken to be an employer by or under this Act, and 34

(c) a public, local or municipal body or authority constituted under the law of the Commonwealth or of a State or Territory unless, 35
36

being an authority constituted under the law of the Commonwealth, it is immune from the operation of this Act.	1
employment agency contract has the meaning given in section 37.	2
employment agent has the meaning given in section 37.	3
exempt wages mean wages that are declared by or under this Act to be exempt wages.	4
exercise a function includes perform a duty.	5
FBTA Act means the <i>Fringe Benefits Tax Assessment Act 1986</i> of the Commonwealth.	6
financial year means each year commencing on 1 July.	7
fringe benefit has the same meaning as in the FBTA Act but does not include:	8
(a) a tax-exempt body entertainment fringe benefit within the meaning of that Act, or	9
(b) anything that is prescribed by the regulations under this Act not to be a fringe benefit for the purposes of this definition.	10
function includes a power, authority or duty.	11
group has the meaning given in section 67.	12
GST has the same meaning as it has in the <i>A New Tax System (Goods and Services Tax) Act 1999</i> of the Commonwealth except that it includes notional GST of the kind for which payments may be made under section 5 of the <i>Intergovernmental Agreement Implementation (GST) Act 2000</i> by a person that is a State entity within the meaning of that Act.	13
interstate wages means wages that are taxable wages within the meaning of a corresponding law.	14
ITAA means the <i>Income Tax Assessment Act 1997</i> of the Commonwealth.	15
liquidator means the person who, whether or not appointed as liquidator, is the person required by law to carry out the winding-up of a company.	16
month means the month of January, February, March, April, May, June, July, August, September, October, November and December.	17
option means an option or right, whether actual, prospective or contingent, of a person to acquire a share or to have a share transferred or allotted to the person.	18
paid , in relation to wages, includes provided, conferred and assigned and pay and payable have corresponding meanings.	19
payroll tax means tax imposed by section 6.	20
perform , in relation to services, includes render.	21
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Clause 4 Payroll Tax Bill 2007

Part 1 Preliminary

return period, in relation to an employer, means a period relating to which that employer is required to lodge a return under this Act. 1
2

share means a share in a company and includes a stapled security within the meaning of section 139GCD of the *Income Tax Assessment Act 1936* of the Commonwealth. 3
4
5

superannuation contribution has the meaning given in section 17 (2). 6

taxable wages has the meaning given in section 10. 7

termination payment has the meaning given in section 27. 8

Territories means the Australian Capital Territory (including the Jervis Bay Territory) and the Northern Territory. 9
10

this jurisdiction means New South Wales and the coastal waters of the State. 11
12

voting share has the same meaning as in section 9 of the *Corporations Act 2001* of the Commonwealth. 13
14

wages has the meaning given in Part 3. 15

(2) Notes included in this Act do not form part of this Act. 16

4 Taxation Administration Act 1996 17

This Act is to be read together with the *Taxation Administration Act 1996* which provides for the administration and enforcement of this Act and other taxation laws. 18
19
20

5 Act binds the Crown 21

(1) This Act binds the Crown in right of this jurisdiction and, so far as the legislative power of the Parliament permits, the Crown in all its other capacities. 22
23
24

(2) Nothing in this Act makes the Crown in any of its capacities liable to be prosecuted for an offence. 25
26

Part 2	Imposition of payroll tax	1
Division 1	Imposition of tax	2
6	Imposition of payroll tax	3
	Payroll tax is imposed on all taxable wages.	4
7	Who is liable for payroll tax	5
	The employer by whom taxable wages are paid or payable is liable to pay payroll tax on the wages.	6 7
8	Amount of payroll tax	8
	The amount of payroll tax payable by an employer is to be ascertained in accordance with Schedules 1 and 2.	9 10
9	When must payroll tax be paid	11
(1)	A person who is liable to pay payroll tax on taxable wages must pay the tax:	12 13
(a)	within 7 days after the end of the month in which those wages were paid or payable, other than the month of June, and	14 15
(b)	within 21 days after the end of the month of June in relation to taxable wages paid or payable in the month of June.	16 17
(2)	However, if the Chief Commissioner has reason to believe that a person may leave Australia before any payroll tax becomes payable by the person, the tax is payable on the day fixed by the Chief Commissioner by notice served on the person.	18 19 20 21
Division 2	Taxable wages	22
10	What are taxable wages?	23
(1)	For the purposes of this Act, <i>taxable wages</i> are wages, other than exempt wages, that are paid or payable by an employer for services performed and:	24 25 26
(a)	are wages that are paid or payable in this jurisdiction, other than wages so paid or payable for:	27 28
(i)	services performed wholly in one other State or Territory, or	29 30
(ii)	services performed by a person wholly in another country for a continuous period of more than 6 months beginning on the day on which wages were first paid or payable to that person for services so performed, or	31 32 33 34

- (b) are wages that are paid or payable outside this jurisdiction for services performed wholly in this jurisdiction, or 1
2
- (c) are wages that are paid or payable outside Australia for services performed mainly in this jurisdiction. 3
4
- (2) For the purposes of subsection (1) (a), wages that are payable to a person by the person's employer, but have not been paid (not being wages that under the terms of employment are payable in this jurisdiction or in another State or a Territory) are taken: 5
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 - (a) if those wages are payable in respect of services performed wholly in this jurisdiction—to be wages payable to that person in this jurisdiction, and 9
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11
 - (b) if those wages are not payable in respect of services performed wholly in this jurisdiction or wholly in one other State or Territory and where the wages last paid or payable to that person by that employer were included or are required to be included in a return under this Act—to be wages payable to that person in this jurisdiction, and 12
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 - (c) if those wages are not taken by paragraph (a) or (b) or by any provision in a corresponding law that corresponds to either of those paragraphs to be wages payable to that person in this jurisdiction or in another State or a Territory—to be wages payable to that person by that employer at the place where that person last performed any services for that employer before those wages became payable. 18
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- (3) If, for the purpose of the payment of wages: 25
 - (a) an instrument is sent or given or an amount is transferred by an employer to a person or a person's agent at a place in Australia, or 26
27
 - (b) an instruction is given by an employer for the crediting of an amount to the account of a person or a person's agent at a place in Australia, 28
29
30those wages are taken to have been paid at that place and to have been paid when the instrument was sent or given, the amount was transferred or the account is credited in accordance with the instruction (as the case may be). 31
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33
34
- (4) In determining the question whether services are performed wholly or mainly in this jurisdiction or another State or a Territory, regard must be had only to the services performed during the month in respect of which the question arises. 35
36
37
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- (5) In this section: 39
 - instrument** includes a cheque, bill of exchange, promissory note, money order or a postal order issued by a post office. 40
41

11	Wages not referable to services performed in a particular month	1
	For the purposes of this Act, wages that are not paid in respect of services performed by an employee in a particular month are taxable wages as if they were paid or payable in respect of services performed during the month in which they were paid or became payable.	2 3 4 5
Division 3	Other	6
12	Payroll tax paid under corresponding applied law	7
(1)	For the purposes of ascertaining the payroll tax payable under this Act by an employer who during a return period pays taxable wages and Commonwealth place wages, there is to be deducted from the amount of payroll tax payable by the employer under this Act the amount of payroll tax payable by the employer under the corresponding applied law.	8 9 10 11 12 13
(2)	In this section:	14
	<i>Commonwealth Act</i> means the <i>Commonwealth Places (Mirror Taxes) Act 1998</i> of the Commonwealth.	15 16
	<i>Commonwealth place wages</i> means wages that would be taxable wages within the meaning of the corresponding applied law if the corresponding applied law applied in relation to each place in this jurisdiction that is a Commonwealth place.	17 18 19 20
	<i>corresponding applied law</i> means the provisions of the <i>Payroll Tax Act 2007</i> that would apply in relation to each place in this jurisdiction that is a Commonwealth place, pursuant to section 6 (2) of the Commonwealth Act, if those provisions were <i>excluded provisions</i> within the meaning of section 6 (1) of the Commonwealth Act.	21 22 23 24 25

Part 3	Wages	1
Division 1	General concept of wages	2
13	What are wages?	3
(1)	For the purposes of this Act, <i>wages</i> mean wages, remuneration, salary, commission, bonuses or allowances paid or payable to an employee, including:	4
(a)	an amount paid or payable by way of remuneration to a person holding an office under the Crown or in the service of the Crown, and	5
(b)	an amount paid or payable under any prescribed classes of contracts to the extent to which that payment is attributable to labour, and	6
(c)	an amount paid or payable by a company by way of remuneration to or in relation to a director of that company, and	7
(d)	an amount paid or payable by way of commission to an insurance or time-payment canvasser or collector, and	8
(e)	an amount that is included as or taken to be wages by any other provision of this Act.	9
(2)	For the purposes of this Act, wages, remuneration, salary, commission, bonuses or allowances are wages:	10
(a)	whether paid or payable at piece work rates or otherwise, and	11
(b)	whether paid or payable in cash or in kind.	12
Division 2	Fringe benefits	13
14	Wages include fringe benefits	14
(1)	For the purposes of this Act, <i>wages</i> include a fringe benefit.	15
(2)	Subsection (1) does not apply to benefits that are exempt benefits for the purposes of the FBTA Act (other than deposits to the Superannuation Holding Accounts Special Account within the meaning of the <i>Small Superannuation Accounts Act 1995</i> of the Commonwealth).	16
15	Value of wages comprising fringe benefits	17
(1)	For the purposes of this Act, the value of wages comprising a fringe benefit is to be determined in accordance with the formula:	18
	$TV \times \frac{1}{1 - \text{FBT rate}}$	
	where:	19

TV is the value that would be the taxable value of the benefit as a fringe benefit for the purposes of the FBTA Act. 1
2

FBT rate is the rate of fringe benefits tax imposed by the FBTA Act that applies when the liability to payroll tax under this Act arises. 3
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(2) In this Act, a reference to taxable wages that were paid or payable by an employer during a month is, in relation to taxable wages comprising fringe benefits: 5
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(a) a reference to the value of the fringe benefits paid or payable by the employer during the month, or 8
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(b) if an election by the employer is in force under section 16, a reference to an amount calculated in accordance with that section. 10
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(3) In this Act, a reference to taxable wages that were paid or payable by an employer during a year is, in relation to taxable wages comprising fringe benefits, a reference to an amount calculated by adding together the amounts under subsection (2) (a) or (b) (or subsection (2) (a) and (b)) as the case requires, for the months of that year. 13
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16 Employer election regarding taxable value of fringe benefits 18

(1) An employer who has paid or is liable to pay fringe benefits tax imposed by the FBTA Act in respect of a period of not less than 15 months before 30 June in any year may elect to include as the value of the fringe benefits paid or payable by the employer during the month concerned: 19
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(a) in a return lodged in relation to each of the first 11 months occurring after 30 June in that year— $\frac{1}{12}$ of the amount determined in accordance with subsection (2) or that part of that amount as, in accordance with section 10, comprises taxable wages for the year of tax (within the meaning of the FBTA Act) ending on 31 March preceding the commencement of the current financial year, and 23
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(b) in the return lodged in relation to the 12th month—the amount determined in accordance with subsection (2) or that part of that amount as, in accordance with section 10, comprises taxable wages for the year of tax (within the meaning of the FBTA Act) ending on 31 March preceding that month, less the total of the amounts of fringe benefits included in the returns for each of the preceding 11 months. 30
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(2) The amount determined in accordance with this subsection is to be determined in accordance with the formula: 37
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$$\text{AFBA} \times \frac{1}{1 - \text{FBT rate}}$$

- where: 1
- AFBA** is the aggregate fringe benefits amount within the meaning of 2
section 136 of the FBTA Act. 3
- FBT rate** is the rate of fringe benefits tax imposed by the FBTA Act that 4
applies when the liability to payroll tax under this Act arises. 5
- (3) An election under subsection (1) takes effect when it is notified to the 6
Chief Commissioner in the form approved by the Chief Commissioner. 7
- (4) After an employer has made an election under subsection (1), the 8
employer must lodge returns containing amounts calculated in 9
accordance with the election unless the Chief Commissioner approves, 10
by notice in writing given to the employer, the termination of the 11
election and allows the employer to include the value referred to in 12
section 15 (2) (a). 13
- (5) If an employer ceases to be liable to pay payroll tax, the value of taxable 14
wages comprising fringe benefits to be included in the employer's final 15
return is (irrespective of whether or not the employer has made an 16
election under subsection (1)) the value of the fringe benefits paid or 17
payable by the employer for the period commencing on and including 18
the preceding 1 July until the date on which the employer ceases to be 19
liable to payroll tax, less the value of the fringe benefits paid or payable 20
by the employer during that period on which payroll tax has been paid. 21

Division 3 Superannuation contributions 22

17 Wages include superannuation contributions 23

- (1) For the purposes of this Act, **wages** include a superannuation 24
contribution. 25
- (2) A **superannuation contribution** is a contribution paid or payable by an 26
employer in respect of an employee: 27
- (a) to or as a superannuation fund within the meaning of the 28
Superannuation Industry (Supervision) Act 1993 of the 29
Commonwealth, or 30
- (b) as a superannuation guarantee charge within the meaning of the 31
Superannuation Guarantee (Administration) Act 1992 of the 32
Commonwealth, or 33
- (c) to or as any other form of superannuation, provident or retirement 34
fund or scheme including: 35
- (i) the Superannuation Holding Accounts Special Account 36
within the meaning of the *Small Superannuation Accounts* 37
Act 1995 of the Commonwealth, and 38

(ii)	a retirement savings account within the meaning of the <i>Retirement Savings Accounts Act 1997</i> of the Commonwealth, and	1 2 3
(iii)	a wholly or partly unfunded fund or scheme.	4
(3)	Setting aside any money or anything that is worth money as, or as part of, a superannuation fund, superannuation guarantee charge or any other form of superannuation, provident or retirement fund or scheme is taken to be paying a superannuation contribution.	5 6 7 8
(4)	Making a superannuation contribution of anything that is worth money is taken to be paying a superannuation contribution of the amount equal to its value, and its value is to be worked out in accordance with section 43 as if that section referred to the contribution instead of to wages.	9 10 11 12
(5)	A superannuation, provident or retirement fund or scheme is unfunded to the extent that money paid or payable by an employer in respect of an employee covered by the fund or scheme is not paid or payable during the employee's period of service with the employer.	13 14 15 16
(6)	In this section: <i>employee</i> includes any person to whom, by virtue of a paragraph of the definition of <i>wages</i> in section 13 (1), an amount paid or payable in the circumstances referred to in that paragraph constitutes wages.	17 18 19 20
Division 4	Shares and options	21
18	Inclusion of grant of shares and options as wages	22
(1)	For the purposes of this Act, <i>wages</i> include the grant of a share or option to an employee by an employer in respect of services performed by the employee.	23 24 25
(2)	Any such wages are taken, for the purpose of the imposition of payroll tax, to be paid or payable on the relevant day.	26 27
(3)	For the purposes of this Division, the <i>relevant day</i> is the day that the employer elects in accordance with this Division to treat as the day on which the wages are paid or payable.	28 29 30
(4)	To avoid doubt, the grant of a share or option is valuable consideration for the purposes of section 46.	31 32
19	Choice of relevant day	33
(1)	The employer can elect to treat as the <i>relevant day</i> either the date on which the share or option is granted to the employee or the vesting date.	34 35

(2)	A share or option is granted to a person in the following circumstances:	1
(a)	in the case of a share—if the person acquires the share (within the meaning of section 139G of the <i>Income Tax Assessment Act 1936</i> of the Commonwealth) or in the circumstances prescribed by the regulations under this Act,	2 3 4 5
(b)	in the case of an option—if the person acquires a right (within the meaning of section 139G of the <i>Income Tax Assessment Act 1936</i> of the Commonwealth) to the share to which the option relates or in the circumstances prescribed by the regulations under this Act.	6 7 8 9
(3)	The vesting date in respect of a share is the date on which the share vests in the employee (that is, when any conditions applying to the grant of the share have been met and the employee’s legal or beneficial interest in the share cannot be rescinded).	10 11 12 13
(4)	The vesting date in respect of an option is one of the following dates (whichever happens first):	14 15
(a)	the date on which the share to which the option relates is granted to the employee,	16 17
(b)	the date on which the employee exercises a right under the option to have the share the subject of the option transferred to, allotted to or vest in him or her.	18 19 20
20	Deemed choice of relevant day in special cases	21
(1)	If an employer grants a share or an option to an employee and the value of the grant of the share or option is not included in the taxable wages of the employer for the financial year in which the share or option was granted, the employer is taken to have elected to treat the wages constituted by the grant of that share or option as being paid or payable on the vesting date.	22 23 24 25 26 27
(2)	If an employer grants a share or an option to an employee and the value of the grant of the share or option is nil or, if the employer were to elect to treat the date of grant as the relevant day, the wages constituted by the grant would not be liable to payroll tax, the employer is taken to have elected to treat the wages constituted by the grant of that share or option as being paid or payable on the date on which the share or option was granted.	28 29 30 31 32 33 34
21	Effect of rescission, cancellation of share or option	35
(1)	If the grant of a share or option is withdrawn, cancelled or exchanged before the vesting date for any valuable consideration (other than the grant of other shares or options), the following provisions apply:	36 37 38
(a)	the date of withdrawal, cancellation or exchange is taken to be the vesting date of the share or option,	39 40

(b)	the market value of the share or option, on the vesting date, is taken to be the amount of the valuable consideration (and, accordingly, that amount is the amount paid or payable as wages on that date).	1 2 3 4
(2)	If an employer includes the value of a grant of a share or option in the taxable wages of the employer for a financial year and the grant is rescinded because the conditions attaching to the grant were not met, the taxable wages of the employer, in the financial year in which the grant is rescinded, are to be reduced by the value of the grant as previously included in the taxable wages of the employer.	5 6 7 8 9 10
(3)	Subsection (2) does not apply just because an employee fails to exercise an option or to otherwise exercise his or her rights in respect of a share or option.	11 12 13
22	Grant of share pursuant to exercise of option	14
	The grant of the share by an employer does not constitute wages for the purposes of this Act if the employer is required to grant the share as a consequence of the exercise of an option by a person and:	15 16 17
(a)	the grant of the option to the person constitutes wages for the purposes of this Act, or	18 19
(b)	the option was granted to the person before 1 July 2003.	20
23	Value of shares and options	21
(1)	If the grant of a share or option constitutes wages under this Division, the amount paid or payable as wages is taken, for the purposes of this Act, to be the market value of the share or option (expressed in Australian currency) on the relevant day, less the consideration (if any) paid or given by the employee in respect of the share or option (other than consideration in the form of services performed).	22 23 24 25 26 27
(2)	The market value of a share or option on the relevant day is to be determined in accordance with the Commonwealth income tax provisions.	28 29 30
(3)	For that purpose, the Commonwealth income tax provisions apply with the following modifications, and any other necessary modifications:	31 32
(a)	the market value of an option is to be determined as if it were a right to acquire a share,	33 34
(b)	a reference to a taxpayer is to be read as a reference to the employee,	35 36
(c)	a reference to the Commissioner of Taxation is to be read as a reference to either that Commissioner or the Chief Commissioner of State Revenue.	37 38 39

(4)	Section 15 does not apply to the grant of a share or option that constitutes wages, even if it constitutes a fringe benefit.	1 2
(5)	In this section: <i>Commonwealth income tax provisions</i> means the provisions of Subdivision F of Division 13A of Part III of the <i>Income Tax Assessment Act 1936</i> of the Commonwealth.	3 4 5 6
24	Inclusion of shares and options granted to directors as wages	7
(1)	For the purposes of this Act, <i>wages</i> include the grant of a share, or option, by a company to a director of the company by way of remuneration for the appointment or services of the director that would be wages under this Division if the director were an employee of the company.	8 9 10 11 12
(2)	For that purpose, the other provisions of this Division apply in respect of any such grant as if a reference to the employer were a reference to the company and a reference to the employee were a reference to the director of the company.	13 14 15 16
(3)	In this section, a reference to a director of the company includes a reference to the following:	17 18
(a)	a person who, under a contract or other arrangement, is to be appointed as a director of the company,	19 20
(b)	a former director of the company.	21
(4)	In the case of wages constituted by the grant of a share or option by a company to a director of the company by way of remuneration for the appointment of the director, but not for services performed:	22 23 24
(a)	the grant of the share or option is taken, for the purposes of this Act, to be paid or payable for services performed during the month in which the relevant day occurs, and	25 26 27
(b)	a reference in this Act to the place or places where services are performed is a reference to the place or places where it may reasonably be expected that the services of the director in respect of the company will be performed.	28 29 30 31
25	When services considered to have been performed	32
	For the purposes of this Act, if the grant of a share or an option constitutes wages for the purposes of this Act, the services in respect of which those wages are paid or payable are taken to have been performed during the month in which the relevant day occurs.	33 34 35 36

26	Place where wages are payable	1
(1)	The wages constituted by the grant of the share or option are taken to be paid or payable in this jurisdiction if the share is a share in a local company or, in the case of an option, an option to acquire shares in a local company.	2 3 4 5
(2)	In any other case, the wages constituted by the grant of the share or option are taken to be paid or payable outside this jurisdiction.	6 7
	Note. If the wages concerned are taken to be payable outside this jurisdiction, because the shares concerned are shares in a company that is not a local company, the grant of the share or option may still be liable to payroll tax under this Act if the grant is made for services performed or rendered wholly or mainly in this jurisdiction (see section 10 (1) (b) and (c)).	8 9 10 11 12
(3)	In this section:	13
	local company means:	14
(a)	a company incorporated or taken to be incorporated under the <i>Corporations Act 2001</i> of the Commonwealth that is taken to be registered in this jurisdiction for the purposes of that Act, or	15 16 17
(b)	any other body corporate that is incorporated under an Act of this jurisdiction.	18 19
Division 5	Termination payments	20
27	Definitions	21
	In this Division:	22
	employment termination payment means:	23
(a)	an employment termination payment within the meaning of section 82-130 of the ITAA, or	24 25
(b)	a payment that would be an employment termination payment within the meaning of section 82-130 of the ITAA but for the fact that it was received later than 12 months after the termination of a person's employment, or	26 27 28 29
(c)	a transitional termination payment within the meaning of section 82-10 of the <i>Income Tax (Transitional Provisions) Act 1997</i> of the Commonwealth.	30 31 32
	termination payment means:	33
(a)	a payment made in consequence of the retirement from, or termination of, any office or employment of an employee, being:	34 35
(i)	an unused annual leave payment, or	36
(ii)	an unused long service leave payment, or	37
(iii)	so much of an employment termination payment paid or payable by an employer, whether or not paid to the	38 39

employee or to any other person or body, that would be included in the assessable income of an employee under Part 2-40 of the ITAA if the whole of the employment termination payment had been paid to the employee, or

(b) an amount paid or payable by a company as a consequence of the termination of the services or office of a director of the company, whether or not paid to the director or to any other person or body, that would be an employment termination payment if that amount had been paid or payable as a consequence of termination of employment, or

(c) an amount paid or payable by a person who is an employer under a relevant contract (within the meaning of section 32) as a consequence of the termination of the supply of the services of an employee under the contract, whether or not paid to the employee or to any other person, if the amount would be an employment termination payment if that amount had been paid or payable as a consequence of termination of employment.

unused annual leave payment has the same meaning as in section 83-10 of the ITAA.

unused long service leave payment has the same meaning as in section 83-75 of the ITAA.

28 Termination payments 22

For the purposes of this Act, *wages* include a termination payment. 23

Division 6 Allowances 24

29 Motor vehicle allowances 25

(1) For the purposes of this Act, *wages*, in respect of a financial year, do not include the exempt component of a motor vehicle allowance paid or payable in respect of that year. 26-28

(2) Accordingly, if the total motor vehicle allowance paid or payable to an employee in respect of a financial year does not exceed the exempt component, the motor vehicle allowance is not *wages* for the purposes of this Act. 29-32

(3) If the total motor vehicle allowance paid or payable to an employee in respect of a financial year exceeds the exempt component (if any), only that amount that exceeds the exempt component of the motor vehicle allowance is included as *wages* for the purposes of this Act. 33-36

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- (4) The *exempt component* of a motor vehicle allowance paid or payable in respect of a financial year is calculated in accordance with the formula: 1
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$$E = K \times R$$

where: 3

E is the exempt component. 4

K is the number of business kilometres travelled during the financial year. 5
6

R is the exempt rate. 7

- (5) The *number of business kilometres travelled during the financial year* (“*K*”) is to be determined in accordance with the continuous recording method, or the averaging method, whichever method is selected and used by the employer in accordance with Part 5 of Schedule 1. 8
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- (6) The Chief Commissioner, by order in writing, may approve the use, by an employer or class of employer, of another method of determining the number of business kilometres travelled during the financial year (including the use of an estimate). If so, the number of business kilometres travelled during the financial year is to be determined in accordance with the method approved by the Chief Commissioner. 12
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- (7) For the purposes of this section, the *exempt rate* for the financial year concerned is: 18
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(a) the rate prescribed by the regulations under section 28-25 of the ITAA for calculating a deduction for car expenses for a large car using the “cents per kilometre method” in the financial year immediately preceding the financial year in which the allowance is paid or payable, or 20
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(b) if no rate referred to in paragraph (a) is prescribed, the rate prescribed by the regulations under this Act. 25
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30 Accommodation allowances 27

- (1) For the purposes of this Act, *wages* do not include an accommodation allowance paid or payable to an employee in respect of a night’s absence from the person’s usual place of residence that does not exceed the exempt rate. 28
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- (2) If the accommodation allowance paid or payable to an employee in respect of a night’s absence from the person’s usual place of residence exceeds the exempt rate, *wages* include that allowance only to the extent that it exceeds the exempt rate. 32
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- (3) For the purposes of this section, the *exempt rate* for the financial year concerned is:
- (a) the total reasonable amount for daily travel allowance expenses using the lowest capital city for the lowest salary band for the financial year determined by the Commissioner of Taxation of the Commonwealth, or
 - (b) if no determination referred to in paragraph (a) is in force, the rate prescribed by the regulations.

Division 7 Contractor provisions

31 Definitions

In this Division:

contract includes an agreement, arrangement or undertaking, whether formal or informal and whether express or implied.

relevant contract has the meaning given in section 32.

re-supply of goods acquired from a person includes:

- (a) a supply to the person of goods in an altered form or condition, and
- (b) a supply to the person of goods in which the first-mentioned goods have been incorporated.

services includes results (whether goods or services) of work performed.

supply includes supply by way of sale, exchange, lease, hire or hire-purchase, and in relation to services includes the providing, granting or conferring of services.

32 What is a relevant contract?

- (1) In this Division, a *relevant contract* in relation to a financial year is a contract under which a person (the *designated person*) during that financial year, in the course of a business carried on by the designated person:
- (a) supplies to another person services for or in relation to the performance of work, or
 - (b) has supplied to the designated person the services of persons for or in relation to the performance of work, or
 - (c) gives out goods to natural persons for work to be performed by those persons in respect of those goods and for re-supply of the goods to the designated person or, where the designated person is a member of a group, to another member of that group.

-
- (2) However, a *relevant contract* does not include a contract of service or a contract under which a person (the *designated person*) during a financial year in the course of a business carried on by the designated person:
- (a) is supplied with services for or in relation to the performance of work that are ancillary to the supply of goods under the contract by the person by whom the services are supplied or to the use of goods which are the property of that person, or
- (b) is supplied with services for or in relation to the performance of work where:
- (i) those services are of a kind not ordinarily required by the designated person and are performed by a person who ordinarily performs services of that kind to the public generally, or
- (ii) those services are of a kind ordinarily required by the designated person for less than 180 days in a financial year, or
- (iii) those services are provided for a period that does not exceed 90 days or for periods that, in the aggregate, do not exceed 90 days in that financial year and are not services:
- (A) provided by a person by whom similar services are provided to the designated person, or
- (B) for or in relation to the performance of work where any of the persons who perform the work also perform similar work for the designated person, for periods that, in the aggregate, exceed 90 days in that financial year, or
- (iv) those services are supplied under a contract to which subparagraphs (i)–(iii) do not apply and the Chief Commissioner is satisfied that those services are performed by a person who ordinarily performs services of that kind to the public generally in that financial year, or
- (c) is supplied by a person (the *contractor*) with services for or in relation to the performance of work under a contract to which paragraphs (a) and (b) do not apply where the work to which the services relate is performed:
- (i) by two or more persons employed by, or who provide services for, the contractor in the course of a business carried on by the contractor, or

(ii)	where the contractor is a partnership of two or more natural persons, by one or more of the members of the partnership and one or more persons employed by, or who provide services for, the contractor in the course of a business carried on by the contractor, or	1 2 3 4 5
(iii)	where the contractor is a natural person, by the contractor and one or more persons employed by, or who provide services for, the contractor in the course of a business carried on by the contractor,	6 7 8 9
	unless the Chief Commissioner determines that the contract or arrangement under which the services are so supplied was entered into with an intention either directly or indirectly of avoiding or evading the payment of tax by any person, or	10 11 12 13
(d)	is supplied with:	14
(i)	services ancillary to the conveyance of goods by means of a vehicle provided by the person conveying them, or	15 16
(ii)	services solely for or in relation to the procurement of persons desiring to be insured by the designated person, or	17 18
(iii)	services for or in relation to the door-to-door sale of goods solely for domestic purposes on behalf of the designated person,	19 20 21
	unless the Chief Commissioner determines that the contract or arrangement under which the services are so supplied was entered into with an intention either directly or indirectly of avoiding or evading the payment of tax by any person.	22 23 24 25
(3)	For the purposes of this section, an employment agency contract under which services are supplied by an employment agent, or a service provider is procured by an employment agent, is not a relevant contract.	26 27 28
33	Persons taken to be employers	29
(1)	For the purposes of this Act, a person:	30
(a)	who during a financial year, under a relevant contract, supplies services to another person, or	31 32
(b)	to whom during a financial year, under a relevant contract, the services of persons are supplied for or in relation to the performance of work, or	33 34 35
(c)	who during a financial year, under a relevant contract, gives out goods to other persons,	36 37
	is taken to be an employer in respect of that financial year.	38

(2)	If a contract is a relevant contract under both section 32 (1) (a) and (b):	1
(a)	the person to whom, under the contract, the services of persons are supplied for or in relation to the performance of work is taken to be an employer, and	2 3 4
(b)	despite subsection (1) (a), the person who under the contract supplies the services is taken not to be an employer.	5 6
34	Persons taken to be employees	7
	For the purposes of this Act, a person who during a financial year:	8
(a)	performs work for or in relation to which services are supplied to another person under a relevant contract, or	9 10
(b)	being a natural person, under a relevant contract, re-supplies goods to an employer,	11 12
	is taken to be an employee in respect of that financial year.	13
35	Amounts under relevant contracts taken to be wages	14
(1)	For the purposes of this Act, amounts paid or payable by an employer during a financial year for or in relation to the performance of work relating to a relevant contract or the re-supply of goods by an employee under a relevant contract are taken to be wages paid or payable during that financial year.	15 16 17 18 19
(2)	If an amount referred to in subsection (1) is included in a larger amount paid or payable by an employer under a relevant contract during a financial year, that part of the larger amount which is not attributable to the performance of work relating to the relevant contract or the re-supply of goods by an employee under the relevant contract is as determined by the Chief Commissioner.	20 21 22 23 24 25
(3)	An amount paid or payable for or in relation to the performance of work under a relevant contract is taken to include:	26 27
(a)	any payment made by a person who is taken to be an employer under a relevant contract in relation to a person who is taken to be an employee under the relevant contract that would be a superannuation contribution if made in relation to a person in the capacity of an employee, and	28 29 30 31 32
(b)	the value of any share or option (not otherwise included as wages under this Act) provided or liable to be provided by a person who is taken to be an employer under a relevant contract in relation to a person who is taken to be an employee under the relevant contract that would be included as wages under Division 4 if provided to a person in the capacity of an employee.	33 34 35 36 37 38

36	Liability provisions	1
	If, in respect of a payment for or in relation to the performance of work that is taken to be wages under this Division, payroll tax is paid by a person taken under this Division to be an employer:	2
	(a) no other person is liable to payroll tax in respect of that payment, and	3
		4
	(b) if another person is liable to make a payment for or in relation to that work, that person is not liable to payroll tax in respect of that payment unless it or the payment by the first-mentioned person is made with an intention either directly or indirectly of avoiding or evading the payment of tax whether by the first-mentioned person or another person.	5
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Division 8	Employment agents	13
37	Definitions	14
(1)	For the purposes of this Act, an <i>employment agency contract</i> is a contract, whether formal or informal and whether express or implied, under which a person (an <i>employment agent</i>) procures the services of another person (a <i>service provider</i>) for a client of the employment agent.	15
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(2)	However, a contract is not an employment agency contract for the purposes of this Act if it is, or results in the creation of, a contract of employment between the service provider and the client.	20
		21
		22
(3)	In this section:	23
	<i>contract</i> includes agreement, arrangement and undertaking.	24
38	Persons taken to be employers	25
	For the purposes of this Act, the employment agent under an employment agency contract is taken to be an employer.	26
		27
39	Persons taken to be employees	28
	For the purposes of this Act, the person who performs work for or in relation to which services are supplied to the client under an employment agency contract is taken to be an employee of the employment agent.	29
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40	Amounts taken to be wages	33
(1)	For the purposes of this Act, the following are taken to be wages paid or payable by the employment agent under an employment agency contract:	34
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		36

(a)	any amount paid or payable to or in relation to the service provider in respect of the provision of services in connection with the employment agency contract,	1 2 3
(b)	the value of any benefit provided for or in relation to the provision of services in connection with the employment agency contract that would be a fringe benefit if provided to a person in the capacity of an employee,	4 5 6 7
(c)	any payment made in relation to the service provider that would be a superannuation contribution if made in relation to a person in the capacity of an employee.	8 9 10
(2)	Subsection (1) does not apply to an employment agency contract to the extent that an amount, benefit or payment referred to in that subsection would be exempt from payroll tax under Part 4 (other than under Division 4 or 5 of that Part, section 50 or clause 5 of Schedule 2) had the service provider been paid by the client as an employee, if the client has given a declaration to that effect, in the form approved by the Chief Commissioner, to the employment agent.	11 12 13 14 15 16 17
41	Liability provisions	18
	Subject to section 42, if an employment agent under an employment agency contract:	19 20
(a)	by arrangement procures the services of a service provider for a client of the employment agent, and	21 22
(b)	pays payroll tax in respect of an amount, benefit or payment that is, under section 40, taken to be wages paid or payable by the employment agent in respect of the provision of those services in connection with that contract,	23 24 25 26
	no other person (including any other person engaged to procure the services of the service provider for the employment agent's client as part of the arrangement) is liable to pay payroll tax in respect of wages paid or payable for the procurement or performance of those services by the service provider for the client.	27 28 29 30 31
42	Agreement to reduce or avoid liability to payroll tax	32
(1)	If the effect of an employment agency contract is to reduce or avoid the liability of any party to the contract to the assessment, imposition or payment of payroll tax, the Chief Commissioner may:	33 34 35
(a)	disregard the contract, and	36
(b)	determine that any party to the contract is taken to be an employer for the purposes of this Act, and	37 38
(c)	determine that any payment made in respect of the contract is taken to be wages for the purposes of this Act.	39 40

- (2) If the Chief Commissioner makes a determination under subsection (1), the Chief Commissioner must serve a notice of the determination on the person taken to be an employer for the purposes of this Act. 1
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- (3) The notice must set out the facts on which the Chief Commissioner relies and the reasons for the determination. 4
5
- (4) This section has effect in relation to agreements, transactions and arrangements made before, on or after the commencement of this section. 6
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8

Division 9 Other 9

43 Value of wages paid in kind 10

The value of wages (except fringe benefits and shares and options) that are paid or payable in kind is the greater of: 11
12

- (a) the value agreed or attributed to the wages in, or ascertainable for the wages from, arrangements between the employer and the employee, whichever is the greater, and 13
14
15
- (b) if the regulations prescribe how the value of wages of that type is to be determined—the value determined in accordance with the regulations. 16
17
18

44 GST excluded from wages 19

- (1) If a person is liable to pay GST on the supply to which wages paid or payable to the person relate, the amount or value of those wages on which payroll tax is payable is the amount or value of the wages paid or payable to the person minus the relevant proportion of the amount of GST payable by the person on the supply to which the wages relate. 20
21
22
23
24
- (2) Subsection (1) does not apply in respect of the value of wages comprising a fringe benefit. 25
26
- (3) In this section: 27
consideration has the same meaning as in the *A New Tax System (Goods and Services Tax) Act 1999* of the Commonwealth. 28
29
relevant proportion, in relation to GST payable on a supply to which wages relate, means the proportion that the amount or value of the wages bears to the consideration for the supply to which the wages relate. 30
31
32
33

45	Wages paid by group employers	1
	A reference in this Act to wages paid or payable by a member of a group includes wages that would be taken to be paid or payable by a member of a group if the member were the employer of the employee to whom the wages were paid.	2 3 4 5
46	Wages paid by or to third parties	6
(1)	If any of the following amounts of money or other valuable consideration would, if paid or given or to be paid or given directly by an employer to an employee, be or be included as wages paid or payable by the employer to the employee for the purposes of this Act, they are taken to be wages paid or payable by the employer to the employee:	7 8 9 10 11
(a)	any money or other valuable consideration paid or given, or to be paid or given, to an employee, for the employee's services as an employee of an employer, by a person other than the employer,	12 13 14
(b)	any money or other valuable consideration paid or given, or to be paid or given, by an employer, for an employee's services as the employee of the employer, to a person other than the employee,	15 16 17
(c)	any money or other valuable consideration paid or given, or to be paid or given, by a person other than an employer, for an employee's services as an employee of the employer, to a person other than the employee.	18 19 20 21
(2)	If any of the following amounts of money or other valuable consideration would, if paid or given or to be paid or given directly by a company to a director of the company, be or be included as wages paid or payable by the company to the director for the purposes of this Act, they are taken to be wages paid or payable by the company to the director:	22 23 24 25 26 27
(a)	any money or other valuable consideration paid or given, or to be paid or given, to a director of a company, by way of remuneration for the appointment or services of the director to the company, by a person other than the company,	28 29 30 31
(b)	any money or other valuable consideration paid or given, or to be paid or given, by a company, by way of remuneration for the appointment or services of the director to the company, to a person other than the director,	32 33 34 35
(c)	any money or other valuable consideration paid or given, or to be paid or given, by any person, by way of remuneration for the appointment or services of a director to the company, to a person other than the director.	36 37 38 39

- (3) In this section, *director* of a company includes: 1
 - (a) a person who, under a contract or other arrangement, is to be 2
appointed as a director of the company, and 3
 - (b) a former director of the company. 4

47 Agreement etc to reduce or avoid liability to payroll tax 5

- (1) If any person enters into any agreement, transaction or arrangement, 6
whether in writing or otherwise, under which a natural person performs, 7
for or on behalf of another person, services in respect of which any 8
payment is made to some other person related or connected to the 9
natural person performing the services and the effect of the agreement, 10
transaction or arrangement is to reduce or avoid the liability of any 11
person to the assessment, imposition or payment of payroll tax, the 12
Chief Commissioner may: 13
 - (a) disregard the agreement, transaction or arrangement, and 14
 - (b) determine that any party to the agreement, transaction or 15
arrangement is taken to be an employer for the purposes of this 16
Act, and 17
 - (c) determine that any payment made in respect of the agreement, 18
transaction or arrangement is taken to be wages for the purposes 19
of this Act. 20
- (2) If the Chief Commissioner makes a determination under subsection (1), 21
the Chief Commissioner must serve a notice to that effect on the person 22
taken to be an employer for the purposes of this Act. 23
- (3) The notice must set out the facts on which the Chief Commissioner 24
relies and the reasons for the determination. 25
- (4) This section has effect in relation to agreements, transactions and 26
arrangements made before, on or after the commencement of this 27
section. 28

Part 4 Exemptions	1
Division 1 Non-profit organisations	2
48 Non-profit organisations	3
(1) Subject to subsection (2), wages are exempt wages if they are paid or payable by any of the following:	4 5
(a) a religious institution,	6
(b) a public benevolent institution (but not including an instrumentality of the State),	7 8
(c) a non-profit organisation having wholly charitable, benevolent, philanthropic or patriotic purposes (but not including a school, an educational institution, an educational company or an instrumentality of the State).	9 10 11 12
(2) The wages must be paid or payable:	13
(a) for work of a kind ordinarily performed in connection with the religious, charitable, benevolent, philanthropic or patriotic purposes of the institution or body, and	14 15 16
(b) to a person engaged exclusively in that kind of work.	17
(3) For the purposes of subsection (1) (c), an <i>educational company</i> is a company:	18 19
(a) in which an educational institution has a controlling interest, and	20
(b) that provides, promotes or supports the educational services of that institution.	21 22
(4) For the purposes of subsection (3), an educational institution has a <i>controlling interest</i> in an educational company if:	23 24
(a) members of the board of management of the company who are entitled to exercise a majority in voting power at meetings of the board of management are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the educational institution, or	25 26 27 28 29
(b) the educational institution may (whether directly or indirectly) exercise, control the exercise of, or substantially influence the exercise of, more than 50% of the voting power attached to voting shares, or any class of voting shares, issued by the company, or	30 31 32 33 34
(c) the educational institution has power to appoint more than 50% of the members of the board of management of the company.	35 36

-
- (5) In this section: 1
educational institution means an entity that provides education above 2
secondary level. 3

Division 2 Education and training 4

49 Schools and educational services and training 5

Wages are exempt wages as provided for in Division 1 of Part 3 of 6
Schedule 2. 7

50 Community Development Employment Project 8

- (1) Wages are exempt wages if they are paid or payable to an Aboriginal 9
person who is employed under an employment project. 10
- (2) An *employment project* is an employment project under the 11
Community Development Employment Project funded by the 12
Department of Employment and Workplace Relations of the 13
Commonwealth or the Torres Strait Regional Authority. 14

Division 3 Health care service providers 15

51 Health care service providers 16

- (1) Subject to subsection (2), wages paid or payable by a health care service 17
provider are exempt wages. 18
- (2) The wages must be paid or payable: 19
- (a) for work of a kind ordinarily performed in connection with the 20
conduct of a health care service provider, and 21
- (b) to a person engaged exclusively in that kind of work. 22
- (3) For the purposes of this section, *health care service provider* has the 23
meaning given in Division 2 of Part 3 of Schedule 2. 24

52 Division not to limit other exemptions 25

- (1) Nothing in this Division limits the application of any other Division of 26
this Part. 27
- (2) For example, if a health care service provider is also a non-profit 28
organisation, the exemption for non-profit organisations referred to in 29
section 48 may still apply. 30

Division 4	Maternity and adoption leave	1
53	Maternity and adoption leave	2
(1)	Wages are exempt wages if they are paid or payable to an employee in respect of:	3
	(a) maternity leave, being leave given to a female employee in connection with her pregnancy or the birth of her child (other than sick leave, recreation leave, annual leave or any similar leave), or	4
	(b) adoption leave, being leave given to an employee in connection with the adoption of a child by him or her (other than sick leave, recreation leave, annual leave or any similar leave).	5
(2)	It is immaterial whether the leave is taken during or after the pregnancy or before or after the adoption.	6
(3)	The exemption is limited to wages paid or payable in respect of a maximum of 14 weeks maternity leave in respect of any one pregnancy and 14 weeks adoption leave in respect of any one adoption.	7
(4)	For the avoidance of doubt, a reference in subsection (3) to a period of 14 weeks leave is a reference to:	8
	(a) a period that is the equivalent of 14 weeks leave on full pay, in the case of full-time employees who take leave on less than full pay, or	9
	(b) a period of 14 weeks leave at part-time rates of pay, in the case of part-time employees.	10
(5)	The exemption does not apply to any part of wages paid or payable in respect of maternity or adoption leave that comprises fringe benefits.	11
54	Administrative requirements for exemption	12
(1)	An employer wishing to claim an exemption under section 53 in respect of maternity leave must obtain and keep a medical certificate in respect of, or statutory declaration by, the employee:	13
	(a) stating that the employee is or was pregnant, or	14
	(b) stating that the employee has given birth and the date of birth.	15
(2)	An employer wishing to claim an exemption under section 53 in respect of adoption leave must obtain and keep a statutory declaration by the employee stating:	16
	(a) that a child has been placed in the custody of the employee pending the making of an adoption order, or	17
		18

Clause 55 Payroll Tax Bill 2007

Part 4 Exemptions

(b) that an adoption order has been made or recognised in favour of the employee. 1
2

Note. Section 53 of the *Taxation Administration Act 1996* requires these records to be kept for at least 5 years unless the Chief Commissioner authorises earlier destruction. 3
4
5

Division 5 Volunteer firefighters and emergency service volunteers 6
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55 Volunteer firefighters 8

Subject to section 57, wages are exempt wages if they are paid or payable to an employee in respect of any period when he or she was taking part in bushfire fighting activities as a volunteer member of a rural fire brigade under the *Rural Fires Act 1997*. 9
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56 Emergency service volunteers 13

Subject to section 57, wages are exempt wages if they are paid or payable to an employee in respect of any period when he or she was engaging in emergency operations as a volunteer member of an emergency services organisation under the *State Emergency and Rescue Management Act 1989*. 14
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57 Limitation of exemption 19

An exemption under this Division does not apply to wages paid or payable as recreation leave, annual leave, long service leave or sick leave. 20
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Division 6 Local government 23

58 Local and county councils 24

Subject to section 60, wages are exempt wages if they are paid or payable by a council or county council, within the meaning of the *Local Government Act 1993*. 25
26
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59 Local government business entities 28

(1) Subject to section 60, wages are exempt wages if they are paid or payable: 29
30

(a) by a wholly-owned subsidiary (within the meaning of the *Corporations Act 2001* of the Commonwealth) of a council (within the meaning of the *Local Government Act 1993*), and 31
32
33

(b) to a person for or in connection with an activity that is conducted for the council under a written arrangement between the subsidiary and the council. 34
35
36

(2)	The written arrangement referred to in subsection (1) (b) must include a provision for the payment by the subsidiary to the council of an amount approximately equivalent to the amount of tax that would be payable by the subsidiary under this Act but for the exemption.	1 2 3 4
60	Limitation on local government exemptions	5
(1)	An exemption under this Division does not apply to wages paid or payable for or in connection with:	6 7
(a)	any of the activities referred to in subsection (2), or	8
(b)	the construction of any buildings or works, or the installation of plant, machinery or equipment for use in any of the activities referred to in subsection (2).	9 10 11
(2)	Subsection (1) applies to the following activities:	12
(a)	the supply of electricity or gas,	13
(b)	water supply,	14
(c)	sewerage,	15
(d)	the conduct of:	16
(i)	abattoirs,	17
(ii)	public markets,	18
(iii)	parking stations,	19
(iv)	cemeteries or crematoria,	20
(v)	hostels,	21
(vi)	an activity prescribed by the regulations,	22
(e)	an activity specified in Schedule 2.	23
Division 7	Other government and defence	24
61	State Governors	25
	Wages paid or payable by the Governor of a State are exempt wages.	26
62	Defence personnel	27
	Wages are exempt wages if they are paid or payable to an employee in respect of any period when he or she was on leave from employment because of being a member of:	28 29 30
(a)	the Defence Force of the Commonwealth, or	31
(b)	the armed forces of any part of the Commonwealth of Nations.	32

Clause 63 Payroll Tax Bill 2007

Part 4 Exemptions

63	War Graves Commission	1
	Wages paid or payable by the Commonwealth War Graves Commission are exempt wages.	2 3
Division 8	Foreign government representatives and international agencies	4 5
64	Consular and non-diplomatic representatives	6
	Wages paid or payable to members of his or her official staff by a consular or other representative of any country in Australia (other than a diplomatic representative) are exempt wages.	7 8 9
65	Trade Commissioners	10
	Wages paid or payable to members of his or her official staff by a Trade Commissioner representing any other part of the Commonwealth of Nations in Australia are exempt wages.	11 12 13
66	Australian-American Fulbright Commission	14
	Wages paid or payable by the Australian-American Fulbright Commission are exempt wages.	15 16

Part 5	Grouping of employers	1
Division 1	Interpretation	2
67	Definitions	3
	In this Part:	4
	<i>business</i> includes:	5
	(a) a profession or trade, and	6
	(b) any other activity carried on for fee, gain or reward, and	7
	(c) the activity of employing one or more persons who perform duties in connection with another business, and	8 9
	(d) the carrying on of a trust (including a dormant trust), and	10
	(e) the activity of holding any money or property used for or in connection with another business,	11 12
	whether carried on by 1 person or 2 or more persons together.	13
	<i>group</i> means a group constituted under this Part, but does not include any member of the group in respect of whom a determination under Division 4 is in force.	14 15 16
68	Grouping provisions to operate independently	17
	The fact that a person is not a member of a group constituted under a provision of this Part does not prevent that person from being a member of a group constituted under another provision of this Part.	18 19 20
Division 2	Business groups	21
69	Constitution of groups	22
	A <i>group</i> is constituted by all the persons or bodies forming a group that is not a part of any larger group.	23 24
70	Groups of corporations	25
	(1) Corporations constitute a group if they are related bodies corporate within the meaning of the <i>Corporations Act 2001</i> of the Commonwealth.	26 27 28
	(2) For the purpose of assessing whether corporations are related bodies corporate under that Act, they are taken to carry on a business and not to be trustee companies.	29 30 31
	Note. Section 79 (Exclusion of persons from groups) allows the Chief Commissioner, for payroll tax purposes, to exclude persons from a group in certain circumstances but not in the case of corporations that are related bodies corporate.	32 33 34 35

71	Groups arising from the use of common employees	1
(1)	If one or more employees of an employer perform duties for or in connection with one or more businesses carried on by the employer and one or more other persons, the employer and each of those other persons constitute a group.	2 3 4 5
(2)	If one or more employees of an employer are employed solely or mainly to perform duties for or in connection with one or more businesses carried on by one or more other persons, the employer and each of those other persons constitute a group.	6 7 8 9
(3)	If one or more employees of an employer perform duties for or in connection with one or more businesses carried on by one or more other persons, being duties performed in connection with, or in fulfilment of the employer's obligation under, an agreement, arrangement or undertaking for the provision of services to any one or more of those other persons in connection with that business or those businesses, the employer and each of those other persons constitute a group.	10 11 12 13 14 15 16
(4)	Subsection (3) applies to an agreement, arrangement or undertaking:	17
(a)	whether the agreement, arrangement or undertaking is formal or informal, express or implied, and	18 19
(b)	whether or not the agreement, arrangement or undertaking provides for duties to be performed by the employees or specifies the duties to be performed by them.	20 21 22
	Note. Section 79 (Exclusion of persons from groups) allows the Chief Commissioner, for payroll tax purposes, to exclude persons from a group constituted under this section in certain circumstances.	23 24 25
72	Groups of commonly controlled businesses	26
(1)	If a person or set of persons has a controlling interest in each of 2 businesses, the persons who carry on those businesses constitute a group.	27 28 29
	Note. Section 79 (Exclusion of persons from groups) allows the Chief Commissioner, for payroll tax purposes, to exclude persons from a group constituted under this section in certain circumstances.	30 31 32
(2)	For the purposes of this section, a person or set of persons has a controlling interest in a business if:	33 34
(a)	in the case of 1 person—the person is the sole owner (whether or not as trustee) of the business, or	35 36
(b)	in the case of a set of persons—the persons are together as trustees the sole owners of the business, or	37 38
(c)	in the case of a business carried on by a corporation:	39

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|------|--|----------------------------------|
| (i) | the person or each of the set of persons is a director of the corporation and the person or set of persons is entitled to exercise more than 50% of the voting power at meetings of the directors of the corporation, or | 1
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| (ii) | a director or set of directors of the corporation that is entitled to exercise more than 50% of the voting power at meetings of the directors of the corporation is under an obligation, whether formal or informal, to act in accordance with the direction, instructions or wishes of that person or set of persons, or | 5
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10 |
| (d) | in the case of a business carried on by a body corporate or unincorporate—that person or set of persons constitute more than 50% of the board of management (by whatever name called) of the body or control the composition of that board, or | 11
12
13
14 |
| (e) | in the case of a business carried on by a corporation that has a share capital—that person or set of persons can, directly or indirectly, exercise, control the exercise of, or substantially influence the exercise of, more than 50% of the voting power attached to the voting shares, or any class of voting shares, issued by the corporation, or | 15
16
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20 |
| (f) | in the case of a business carried on by a partnership—that person or set of persons: | 21
22 |
| (i) | own (whether beneficially or not) more than 50% of the capital of the partnership, or | 23
24 |
| (ii) | is entitled (whether beneficially or not) to more than 50% of the profits of the partnership, or | 25
26 |
| (g) | in the case of a business carried on under a trust—the person or set of persons (whether or not as a trustee of, or beneficiary under, another trust) is the beneficiary in respect of more than 50% of the value of the interests in the first-mentioned trust. | 27
28
29
30 |
| (3) | If: | 31 |
| (a) | 2 corporations are related bodies corporate within the meaning of the <i>Corporations Act 2001</i> of the Commonwealth, and | 32
33 |
| (b) | 1 of the corporations has a controlling interest in a business, the other corporation has a controlling interest in the business. | 34
35 |
| (4) | If: | 36 |
| (a) | a person or set of persons has a controlling interest in a business, and | 37
38 |
| (b) | a person or set of persons who carry on the business has a controlling interest in another business, | 39
40 |
-

the person or set of persons referred to in paragraph (a) has a controlling interest in that other business.	1 2
(5) If:	3
(a) a person or set of persons is the beneficiary of a trust in respect of more than 50% of the value of the interests in the trust, and	4 5
(b) the trustee of the trust (whether alone or together with another trustee or trustees) has a controlling interest in the business of another trust,	6 7 8
the person or set of persons has a controlling interest in the business.	9
(6) A person who may benefit from a discretionary trust as a result of the trustee or another person, or the trustee and another person, exercising or failing to exercise a power or discretion, is taken, for the purposes of this Part, to be a beneficiary in respect of more than 50% of the value of the interests in the trust.	10 11 12 13 14
(7) If:	15
(a) a person or set of persons has a controlling interest in the business of a trust, and	16 17
(b) the trustee of the trust (whether alone or together with another trustee or trustees) has a controlling interest in the business of a corporation,	18 19 20
the person or set of persons is taken to have a controlling interest in the business of the corporation.	21 22
(8) If:	23
(a) a person or set of persons has a controlling interest in the business of a trust, and	24 25
(b) the trustee of the trust (whether alone or together with another trustee or trustees) has a controlling interest in the business of a partnership,	26 27 28
the person or set of persons is taken to have a controlling interest in the business of the partnership.	29 30
73 Groups arising from tracing of interests in corporations	31
(1) An entity and a corporation form part of a group if the entity has a controlling interest in the corporation.	32 33
Note. Section 79 (Exclusion of persons from groups) allows the Chief Commissioner, for payroll tax purposes, to exclude persons from a group constituted under this section in certain circumstances.	34 35 36
(2) For the purposes of this section, an entity has a <i>controlling interest</i> in a corporation if the corporation has share capital and:	37 38

-
- (a) the entity has a direct interest in the corporation and the value of that direct interest exceeds 50%, or 1
2
- (b) the entity has an indirect interest in the corporation and the value of that indirect interest exceeds 50%, or 3
4
- (c) the entity has an aggregate interest in the corporation and the value of the aggregate interest exceeds 50%. 5
6
- (3) Division 3 applies for the purposes of the interpretation of this section. 7
Note. Division 3 sets out the manner for determining whether an entity has a direct interest, indirect interest or aggregate interest in a corporation, and the value of such an interest. 8
9
10
- (4) In this section: 11
- associated person** means a person who is associated with another person in accordance with any of the following provisions: 12
13
- (a) persons are associated persons if they are related persons, 14
- (b) natural persons are associated persons if they are partners in a partnership, 15
16
- (c) private companies are associated persons if common shareholders have a majority interest in each private company, 17
18
- (d) trustees are associated persons if any person is a beneficiary common to the trusts (not including a public unit trust scheme) of which they are trustees, 19
20
21
- (e) a private company and a trustee are associated persons if a related body corporate of the company (within the meaning of the *Corporations Act 2001* of the Commonwealth) is a beneficiary of the trust (not including a public unit trust scheme) of which the trustee is a trustee. 22
23
24
25
26
- domestic partner** of a person means a person to whom the person is not married but with whom the person is living as a couple on a genuine domestic basis (irrespective of gender). 27
28
29
- entity** means: 30
- (a) a person, or 31
- (b) 2 or more persons who are associated persons (as defined in this section). 32
33
- private company** means a company that is not limited by shares, or whose shares are not quoted on the Australian Stock Exchange or any exchange of the World Federation of Exchanges. 34
35
36
- related person** means a person who is related to another person in accordance with any of the following provisions: 37
38
- (a) natural persons are related persons if: 39
- (i) one is the spouse or domestic partner of the other, or 40

(ii)	the relationship between them is that of parent and child, brothers, sisters, or brother and sister,	1 2
(b)	private companies are related persons if they are related bodies corporate within the meaning of the <i>Corporations Act 2001</i> of the Commonwealth,	3 4 5
(c)	a natural person and a private company are related persons if the natural person is a majority shareholder or director of the company or of another private company that is a related body corporate of the company within the meaning of the <i>Corporations Act 2001</i> of the Commonwealth,	6 7 8 9 10
(d)	a natural person and a trustee are related persons if the natural person is a beneficiary of the trust (not being a public unit trust scheme) of which the trustee is a trustee,	11 12 13
(e)	a private company and a trustee are related persons if the company, or a majority shareholder or director of the company, is a beneficiary of the trust (not being a public unit trust scheme) of which the trustee is a trustee.	14 15 16 17
(5)	For the purposes of the definition of <i>domestic partner</i> in subsection (4), in determining whether persons are domestic partners of each other, all the circumstances of their relationship are to be taken into account, including any one or more of the matters referred to in section 4 (2) of the <i>Property (Relationships) Act 1984</i> as may be relevant in a particular case.	18 19 20 21 22 23
74	Smaller groups subsumed by larger groups	24
	If a person is a member of 2 or more groups, the members of all the groups together constitute a group.	25 26
	Note. Section 79 (Exclusion of persons from groups) allows the Chief Commissioner, for payroll tax purposes, to exclude persons from a group constituted under this section in certain circumstances.	27 28 29
Division 3	Business groups—tracing of interests in corporations	30 31
75	Application	32
	This Division applies for the purposes of section 73 (Groups arising from tracing of interests in corporations).	33 34
76	Direct interest	35
(1)	An entity has a <i>direct interest</i> in a corporation if:	36
(a)	in the case of an entity that is a person—the person can, directly or indirectly, exercise, control the exercise of, or substantially	37 38

	influence the exercise of, the voting power attached to any voting shares issued by the corporation, or	1 2
(b)	in the case of an entity that is 2 or more persons who are associated persons—each of the associated persons can, directly or indirectly, exercise, control the exercise of, or substantially influence the exercise of, the voting power attached to any voting shares issued by the corporation.	3 4 5 6 7
(2)	The value of the direct interest of the entity in the corporation is the proportion (expressed as a percentage) of the voting power of all voting shares issued by the corporation that:	8 9 10
(a)	in the case of an entity that is a person—the person can directly or indirectly exercise, control the exercise of, or substantially influence the exercise of, as referred to in subsection (1), or	11 12 13
(b)	in the case of an entity that is 2 or more persons who are associated persons—the associated persons can, if acting together, directly or indirectly exercise, control the exercise of, or substantially influence the exercise of, as referred to in subsection (1).	14 15 16 17 18
77	Indirect interest	19
(1)	An entity has an <i>indirect interest</i> in a corporation if the corporation is linked to another corporation (the <i>directly controlled corporation</i>) in which the entity has a direct interest.	20 21 22
(2)	A corporation is linked to a directly controlled corporation if the corporation is part of a chain of corporations:	23 24
(a)	that starts with the directly controlled corporation, and	25
(b)	in which a link in the chain is formed if a corporation has a direct interest in the next corporation in the chain.	26 27
(3)	The following are examples of how subsections (1) and (2) work (the examples are cumulative):	28 29
(a)	corporation A (a directly controlled corporation) has a direct interest in corporation B. Corporations A and B form part of a chain of corporations, and corporation B is linked to corporation A. Accordingly, an entity that has a direct interest in corporation A also has an indirect interest in corporation B,	30 31 32 33 34
(b)	corporation B also has a direct interest in corporation C. In this case, corporations A, B and C form part of a chain of corporations. Both corporations B and C are linked to corporation A. The entity that has a direct interest in corporation A has an indirect interest in both corporations B and C,	35 36 37 38 39

- (c) corporation B also has a direct interest in corporation D. There are now 2 chains of corporations, one consisting of A, B and C, and one consisting of A, B and D. Corporations B, C and D are all linked to corporation A and an entity that has a direct interest in corporation A would have an indirect interest in corporations B, C and D. An entity that has a direct interest in corporation B would have an indirect interest in corporations C and D. However, an entity that has a direct interest in corporation C only would not have an indirect interest in corporation D, as corporation D is not linked to corporation C.
- (4) The value of the indirect interest of an entity in a corporation (an *indirectly controlled corporation*) that is linked to a directly controlled corporation is calculated by multiplying together the following:
- (a) the value of the direct interest of the entity in the directly controlled corporation,
- (b) the value of each direct interest that forms a link in the chain of corporations by which the indirectly controlled corporation is linked to the directly controlled corporation.
- (5) The following are examples of how subsection (4) works (the examples are cumulative):
- (a) an entity has a direct interest (with a value of 80%) in corporation A. Corporation A has a direct interest (with a value of 70%) in corporation B. The value of the indirect interest of the entity in corporation B is $80\% \times 70\%$ (that is, 56%). Accordingly, in this example the entity has a controlling interest (within the meaning of section 73 (Groups arising from tracing of interests in corporations)) in corporation B,
- (b) corporation B also has a direct interest (with a value of 40%) in corporation C. The value of the indirect interest of the entity in corporation C is $80\% \times 70\% \times 40\%$ (that is, 22.4%). Accordingly, in this example the entity does not have a controlling interest in corporation C.
- (6) It is possible for an entity to have more than one indirect interest in a corporation. This may occur if the corporation is linked to more than one corporation in which the entity has a direct interest, or if the corporation is linked to only one corporation in which the entity has a direct interest but is linked through more than one chain of corporations. In that case, the entity has an aggregate interest in the corporation (see section 78 (Aggregation of interests)).

78 Aggregation of interests

- (1) An entity has an *aggregate interest* in a corporation if:

(a)	the entity has a direct interest and one or more indirect interests in the corporation, or	1
(b)	the entity has more than one indirect interest in the corporation.	2
(2)	The value of the aggregate interest of an entity in a corporation is the sum of the following:	3
(a)	the value of the direct interest (if any) of the entity in the corporation,	4
(b)	the value of each indirect interest of the entity in the corporation.	5
(3)	For example:	6
(a)	an entity has a direct interest (with a value of 40%) in corporation B,	7
(b)	the entity also has a direct interest (with a value of 25%) in corporation A, which in turn has a direct interest (with a value of 60%) in corporation B. Accordingly, the entity also has an indirect interest in corporation B with a value of 15% (that is, 25% × 60%),	8
(c)	the value of the entity's aggregate interest in corporation B is the sum of the direct interest (40%) and the indirect interest (15%), which is 55%,	9
(d)	accordingly, in this example, the entity has a controlling interest in corporation B (within the meaning of section 73 (Groups arising from tracing of interests in corporations)).	10
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Division 4	Miscellaneous	23
79	Exclusion of persons from groups	24
(1)	The Chief Commissioner may, by order in writing, determine that a person who would, but for the determination, be a member of a group is not a member of the group.	25
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(2)	The Chief Commissioner may only make such a determination if satisfied, having regard to the nature and degree of ownership and control of the businesses, the nature of the businesses and any other matters the Chief Commissioner considers relevant, that a business carried on by the person, is carried on independently of, and is not connected with the carrying on of, a business carried on by any other member of that group.	28
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(3)	The Chief Commissioner cannot exclude a person from a group if the person is a body corporate that, by reason of section 50 of the <i>Corporations Act 2001</i> of the Commonwealth, is related to another body corporate that is a member of that group.	35
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(4)	This section extends to a group constituted by reason of section 74 (Smaller groups subsumed by larger groups).	1 2
(5)	A determination can be expressed to take effect on a date that is earlier than the date of the determination.	3 4
(6)	The Chief Commissioner may by order in writing revoke a determination that applies in respect of a person if satisfied that the circumstances in which a determination may be made do not apply to the person.	5 6 7 8
(7)	The revocation of a determination can be expressed to take effect on a date that is earlier than the date of the determination.	9 10
80	Designated group employers	11
(1)	The members of a group may, with the approval of the Chief Commissioner, designate a qualified member of the group to be the designated group employer for the group for the purposes of this Act.	12 13 14
(2)	A member of a group is a qualified member if the member:	15
(a)	has paid during the preceding financial year wages that exceeded \$600,000, or	16 17
(b)	is likely to pay during the current financial year wages that are likely to exceed that amount.	18 19
(3)	If none of the members of a group is a qualified member but the members together:	20 21
(a)	have paid during the preceding financial year wages that exceeded \$600,000, or	22 23
(b)	are, in the opinion of the Chief Commissioner, likely to pay during the current financial year wages that will exceed that amount,	24 25 26
	the members may, with the approval of the Chief Commissioner, designate any member of the group to be the designated group employer for the group for the purposes of this Act.	27 28 29
(4)	If the members of a group do not designate a member as the designated group employer within 7 days after the end of the month in which the group is established, the Chief Commissioner may (but is not obliged to) designate any member of the group as the designated group employer.	30 31 32 33 34
(5)	The designated group employer of a group stops being the designated group employer from and including the earlier of the following days:	35 36
(a)	the first day of a return period during which there is a change in the membership of the group,	37 38

(b)	the first day of a return period during which the members of the group revoke the designation.	1 2
(6)	The designation of a designated group employer under subsection (1) or (3) must be by notice in writing.	3 4
(7)	Such a notice must:	5
(a)	be executed by or on behalf of each member of the group, and	6
(b)	be served on the Chief Commissioner.	7
81	Joint and several liability	8
(1)	If a member of a group fails to pay an amount that the member is required to pay under this Act in respect of any period, every member of the group is liable jointly and severally to pay that amount to the Chief Commissioner.	9 10 11 12
(2)	If 2 or more persons are jointly or severally liable to pay an amount under this section, the Chief Commissioner may recover the whole of the amount from them, or any of them, or any one of them.	13 14 15
(3)	If, under this section, 2 or more persons are jointly and severally liable to pay an amount that is payable by any one of them, each person is also jointly and severally liable to pay:	16 17 18
(a)	any amount payable to the Chief Commissioner under this or any other Act in relation to that amount, including any interest and penalty tax, and	19 20 21
(b)	any costs and expenses incurred in relation to the recovery of that amount that the Chief Commissioner is entitled to recover from any such person.	22 23 24
(4)	A person who pays an amount in accordance with the liability imposed by this section has such rights of contribution or indemnity from the other person or persons as are just.	25 26 27
(5)	This section applies whether or not the person was an employer during the relevant period.	28 29

Part 6	Adjustments of tax	1
82	Determination of correct amount of payroll tax	2
(1)	For the purposes of this Part, the <i>correct amount of payroll tax</i> payable by an employer in respect of a financial year is the amount determined in accordance with Schedule 1 in respect of that financial year.	3 4 5
(2)	This Part applies in respect of payroll tax paid or payable whether as a group employer or as an individual employer.	6 7
(3)	If an employer is liable for payroll tax both as an individual employer and as a group employer (for different periods in the same financial year) separate adjustments are to be made under this Part in respect of any period as a group employer and any period as an individual employer (and for that purpose separate determinations of the correct amount of payroll tax payable by the employer are to be made).	8 9 10 11 12 13
(4)	In this Part: <i>group employer</i> means an employer who is a member of a group. <i>individual employer</i> means an employer who is not a member of a group.	14 15 16 17
83	Annual adjustment of payroll tax	18
(1)	If the amount of payroll tax paid or payable by an employer when the employer made the returns relating to a financial year is greater than the correct amount of payroll tax payable by the employer in respect of the financial year, the Chief Commissioner (on application by the employer) is to refund to that employer an amount equal to the difference.	19 20 21 22 23 24
(2)	If the amount of payroll tax paid or payable by an employer when the employer made the returns relating to a financial year is less than the correct amount of payroll tax payable by the employer in respect of the financial year, the employer must pay to the Chief Commissioner as payroll tax an amount equal to the difference.	25 26 27 28 29
(3)	Any amount payable by an employer under this section in respect of a financial year must be paid within the period during which the employer is required to lodge a return under this Act in respect of the return period that is or includes the month of June in that financial year.	30 31 32 33
(4)	The amount of any refund payable to an employer in respect of a financial year under this section is to be reduced by the amount of any other refund of payroll tax made in respect of that financial year to that employer (whether under this section or otherwise) before the time of the refund under this section.	34 35 36 37 38

84	Adjustment of payroll tax when employer changes circumstances	1
(1)	If an employer changes their circumstances during a financial year, the employer must, if the amount of payroll tax paid or payable by the employer when the employer made returns relating to the relevant period prior to the change of circumstances is less than the correct amount of payroll tax payable by the employer in respect of the financial year, pay to the Chief Commissioner as payroll tax an amount equal to the difference.	2 3 4 5 6 7 8
(2)	A <i>change of circumstances</i> occurs when the employer:	9
	(a) ceases to pay or be liable to pay taxable wages and interstate wages, or	10 11
	(b) becomes a group employer (following a period as an individual employer), or	12 13
	(c) ceases to be a group employer (and becomes an individual employer).	14 15
(3)	The <i>relevant period</i> prior to a change of circumstances is the period prior to the change (during the financial year concerned and since any prior change of circumstances) for which the employer paid or was liable to pay taxable wages or interstate wages.	16 17 18 19
(4)	In calculating for the purposes of this section the correct amount of payroll tax payable by the employer, it is to be assumed that the wages paid or payable by the employer during the relevant period are the only wages paid or payable by the employer during the financial year concerned.	20 21 22 23 24
(5)	Any amount payable by an employer under this section in respect of a relevant period must be paid within the period during which the employer is required to lodge a return under this Act relating to that relevant period or the last return under this Act relating to the relevant period.	25 26 27 28 29
(6)	Any payroll tax paid or payable by an employer under this section is to be included as payroll tax paid or payable by the employer for the purposes of the annual adjustment of payroll tax under this Part.	30 31 32
	Note. If an employer ceases to be a group employer during a financial year an adjustment will be made under this section. If later in that financial year the employer ceases to pay wages there will be a further adjustment under this section. The first adjustment will adjust payroll tax paid for the period as a group employer against the correct amount of tax that should have been paid (based on the assumption that the period as a group employer is the only period for which the employer paid wages throughout the year). The second adjustment will adjust payroll tax paid for the period as an individual employer against the correct amount of tax that should have been paid (based on the assumption that the period as an individual employer is the only period for which the employer paid wages throughout the year). Any amount of payroll tax paid under this	33 34 35 36 37 38 39 40 41 42 43

section is taken into account for the purposes of the annual adjustment of payroll tax.

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85 Special provision where wages fluctuate

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If a person who did not pay and was not liable to pay taxable wages or interstate wages for any part of a financial year satisfies the Chief Commissioner that, by reason of the nature of the person's trade or business, the taxable wages and interstate wages, if any, paid or payable by the person fluctuate with different periods of the financial year, the Chief Commissioner may determine that the person is to be treated for the purposes of this Part:

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- (a) if the person has conducted that trade or business in Australia during the whole of the financial year—as an employer who pays or is liable to pay taxable wages throughout the financial year, or
- (b) if the person has conducted that trade or business in Australia during part only of the financial year—as an employer who pays or is liable to pay taxable wages throughout that last-mentioned part of the financial year.

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Note. The effect of such a determination is that when the correct amount of payroll tax is calculated (for the purposes of a tax adjustment provided for by this Part) the employer may receive the benefit of the payroll tax threshold for the period for which the employer is to be treated as paying wages, and not just for the period for which the employer actually pays wages. Without such a determination, an employer may only receive the benefit of a proportion of the threshold amount that is equivalent to the proportion of the whole financial year for which the employer actually pays wages.

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Part 7 Registration and returns

86 Registration

- (1) An employer who is not already registered must apply for registration as an employer under this Act if:
- (a) during a month the employer pays or is liable to pay, anywhere, wages of more than \$11,538 per week that are wholly or partly taxable wages, or
 - (b) the employer is a member of a group the members of which together during a month pay or are liable to pay, anywhere, wages of more than \$11,538 per week that are wholly or partly taxable wages.
- (2) The application for registration is to be made to the Chief Commissioner in a form and manner approved by the Chief Commissioner within 7 days after the end of the month concerned.
- (3) The Chief Commissioner is to register the applicant as an employer under this Act.
- (4) The Chief Commissioner may cancel the registration of a person as an employer if satisfied that the person has ceased to pay or to have a liability to pay wages as described in subsection (1).
- (5) If the Chief Commissioner cancels the registration of a person as an employer in any financial year and that person subsequently pays or is liable to pay taxable wages during that financial year the person may, despite the fact that the person is not required to apply for registration, apply to the Chief Commissioner (in a form and manner approved by the Chief Commissioner) for registration as an employer, and the Chief Commissioner is then to register the person as an employer under this Act.

87 Returns

- (1) Every employer who is registered or required to apply for registration as an employer under this Act must:
- (a) within 7 days after the end of each month except June, lodge with the Chief Commissioner a return relating to that month, and
 - (b) within 21 days after the end of June in each year, lodge with the Chief Commissioner a return relating to that month and to the adjustment of payroll tax paid or payable by the employer during the financial year ending on the close of that month.
- (2) The designated group employer for a group may, with the approval of the Chief Commissioner, lodge a joint return for the purposes of this

Clause 87 Payroll Tax Bill 2007

Part 7 Registration and returns

section covering specified members of the group (including the designated group employer).	1
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(3) If a joint return is lodged and the return would, if lodged by a single employer, comply with this section, each of the employers covered by the return is taken to have complied with this section.	3
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Part 8	Collection and recovery of tax	1
Division 1	Agents and trustees generally	2
88	Application	3
(1)	This Division applies to an agent of or trustee for an employer.	4
(2)	Nothing in this Division limits or otherwise affects the application of Part 5 to an agent or trustee, or 2 or more persons one or more of whom is an agent or trustee.	5 6 7
89	Agents and trustees are answerable	8
	An agent or trustee is answerable as the employer for the doing of all things that are required to be done by or under this Act in respect of the payment of any wages which are subject to payroll tax under this Act.	9 10 11
90	Returns by agent or trustee	12
(1)	An agent or trustee must, in respect of the wages referred to in section 89, make the returns required under Part 7, but in a representative capacity only, and each return must, except as otherwise provided by this Act, be separate and distinct from any other.	13 14 15 16
(2)	In the case of an executor or administrator, the returns must be the same as far as practicable as the deceased person, if living, would have been liable to make.	17 18 19
91	Liability to pay tax	20
(1)	An agent or trustee is personally liable for tax on the wages referred to in section 89 if:	21 22
(a)	after the Chief Commissioner has required the agent or trustee to make a return, or	23 24
(b)	while the tax remains unpaid,	25
	the agent or trustee, except with the written permission of the Chief Commissioner, disposes of or parts with any fund or money which comes to the agent or trustee from or out of which tax could legally be paid.	26 27 28 29
(2)	Otherwise than as provided in subsection (1), the agent or trustee is not personally liable to pay the tax in a representative capacity.	30 31
(3)	The agent or trustee must retain from time to time out of any money which comes to the agent or trustee in a representative capacity enough to pay the tax.	32 33 34

- (4) For the purpose of ensuring the payment of tax, the Chief Commissioner has the same remedies against attachable property of any kind vested in or under the control or management or in the possession of the agent or trustee, as the Chief Commissioner has against the property of any other person in respect of tax, and in as full and ample a manner. 1
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92 Indemnity for agent or trustee 6

- (1) An agent or trustee is indemnified for all payments that the agent or trustee makes under this Act or in accordance with the requirements of the Chief Commissioner. 7
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- (2) An agent or trustee who pays tax as agent or trustee may recover the amount paid from the person on whose behalf it was paid, or deduct it from any money in the agent's or trustee's hands belonging to that person. 10
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Division 2 Special cases 14

93 Tax not paid during lifetime 15

- (1) This section applies if, whether intentionally or not, a person escapes full payment of tax in his or her lifetime by reason of not having duly made full, complete and accurate returns. 16
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- (2) The Chief Commissioner has the same powers and remedies against the trustees of the estate of the person in respect of the liability to which the person was subject as the Chief Commissioner would have had against the person if the person were still living. 19
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- (3) The trustees must lodge the returns under this Act that the Chief Commissioner requires. 23
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- (4) The trustees are subject to tax to the same extent as the deceased person would be subject to tax if he or she were still living, but the Chief Commissioner, in any circumstances the Chief Commissioner considers appropriate, may remit tax payable by the trustees under this section by any amount. 25
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- (5) The amount of any tax payable by the trustees is a charge on all the deceased person's estate in their hands in priority to all other encumbrances. 30
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94 Payment of tax by executors or administrators 33

- (1) If, at the time of an employer's death, he or she had not paid the whole of the tax payable up to the date of death, the Chief Commissioner has the same powers and remedies for the assessment and recovery of tax from the executors and administrators as the Chief Commissioner would have had against the employer, if the employer were alive. 34
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(2)	The executors or administrators must lodge any of the returns referred to in Part 7 that have not been lodged by the deceased.	1 2
95	Assessment if no probate within 6 months of death	3
(1)	If, in respect of the estate of any deceased employer, probate has not been granted or letters of administration have not been taken out within 6 months after the death, the Chief Commissioner may make an assessment under section 8 of the <i>Taxation Administration Act 1996</i> of the tax liability of the deceased under this Act.	4 5 6 7 8
(2)	The Chief Commissioner must cause notice of the assessment to be published twice in a daily newspaper circulating in the State or Territory in which the deceased resided.	9 10 11
(3)	Any person claiming an interest in the estate of the deceased may, within 60 days after the first publication of notice of the assessment, lodge an objection with the Chief Commissioner in accordance with Division 1 of Part 10 of the <i>Taxation Administration Act 1996</i> .	12 13 14 15
(4)	Subject to any amendment of the assessment by the Chief Commissioner or by the Supreme Court, the assessment so made is conclusive evidence of the indebtedness of the deceased to the Chief Commissioner.	16 17 18 19
(5)	However, if probate of the will or letters of administration of the estate of the deceased is or are granted to a person after the assessment is first published, that person may, within 60 days after the date of the grant, lodge an objection in accordance with Division 1 of Part 10 of the <i>Taxation Administration Act 1996</i> .	20 21 22 23 24
96	Person in receipt or control of money for absentee	25
(1)	This section applies to a person (the <i>controller</i>) who has the receipt, control or disposal of money belonging to a person resident out of Australia (the <i>principal</i>) if the principal is liable to pay tax under this Act.	26 27 28 29
(2)	The controller must pay the tax payable by the principal at the time, or within the period, specified by the Chief Commissioner.	30 31
(3)	A controller who pays tax in accordance with subsection (2) may recover the amount paid from the principal or deduct it from any money in the controller's hands belonging to the principal.	32 33 34
(4)	A controller must from time to time retain out of any money which comes to the controller on behalf of the principal so much as is sufficient to pay the tax which is or will become due by the principal.	35 36 37
(5)	A controller is personally liable for the tax payable by the controller on behalf of the principal if:	38 39

(a)	after the tax becomes payable, or	1
(b)	after the Chief Commissioner has required the controller to pay the tax,	2
	the controller, except with the written permission of the Chief Commissioner, disposes of or parts with any fund or money then in the controller's possession, or which comes to the controller from or out of which the tax could legally be paid.	3
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(6)	Otherwise than as provided in subsection (5), a controller is not personally liable to pay the tax payable by the principal.	8
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(7)	A controller is indemnified for all payments which the controller makes under this Act or in accordance with the requirements of the Chief Commissioner.	10
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97	Agent for absentee principal winding-up business	13
(1)	If an agent for an absentee principal has been required by the principal to wind-up the principal's business, the agent must notify the Chief Commissioner of the intention to wind-up the business before taking any steps to wind it up.	14
	Maximum penalty: 5 penalty units.	15
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(2)	After receiving notice under subsection (1), the Chief Commissioner may notify the agent in writing of:	19
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(a)	the amount (if any) of payroll tax for which the principal is liable, and	21
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(b)	the date (at least 21 days after the notice is given) by which the tax must be paid.	23
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(3)	An agent who is given notice under subsection (2) must:	25
(a)	set aside an amount out of the assets of the principal's business that is sufficient to pay the tax, and	26
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(b)	pay the tax to the Chief Commissioner by the date specified in the notice.	28
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	Maximum penalty: 5 penalty units.	30
(4)	If an agent contravenes this section, the agent is personally liable for any tax that becomes payable in respect of the principal's business.	31
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98	Recovery of tax paid on behalf of another person	33
	A person who, under the provisions of this Act, pays any tax for or on behalf of another person is entitled to recover the amount so paid from the other person as a debt, together with the costs of recovery, or to retain or deduct that amount out of any money in the person's hands belonging or payable to the other person.	34
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99 Liquidator to give notice	1
(1) Within 14 days after becoming liquidator of a company that has been an employer registered or required to be registered under this Act, the liquidator must give the Chief Commissioner notice in writing of the liquidator's appointment.	2 3 4 5
(2) As soon as practicable after receiving the notice, the Chief Commissioner must notify the liquidator of the amount that appears to the Chief Commissioner to be sufficient to provide for any tax which is or will become payable by the company.	6 7 8 9
(3) The liquidator:	10
(a) must not without leave of the Chief Commissioner part with any of the assets of the company until the liquidator has been so notified, and	11 12 13
(b) must set aside out of the assets available for the payment of the tax, assets to the value of the amount so notified, or the whole of the assets so available if they are of less than that value, and	14 15 16
(c) is, to the extent of the value of the assets which the liquidator is so required to set aside, liable as trustee to pay the tax.	17 18
(4) A liquidator must not fail:	19
(a) to comply with this section, or	20
(b) as trustee duly to pay the tax for which the liquidator is liable under subsection (3).	21 22
Maximum penalty: 50 penalty units.	23
(5) If a liquidator commits an offence against subsection (4), the liquidator is personally liable to pay the tax, to the extent of the value of the assets of which the liquidator has taken possession and which are, or were at any time, available to the liquidator for the payment of the tax.	24 25 26 27
(6) If more than one person is appointed as liquidator or required by law to carry out the winding-up of a company:	28 29
(a) the obligations and liabilities attaching to a liquidator under this section attach to each of those persons, and	30 31
(b) if any one of those persons has paid the tax due in respect of the company being wound-up, the others are each liable to pay that person that person's equal share of the amount of the tax so paid.	32 33 34
(7) Despite anything in this section, all costs, charges and expenses that, in the Chief Commissioner's opinion, have been properly incurred by a liquidator in the winding-up of a company, including the remuneration of the liquidator, may be paid out of the assets of the company in priority to any tax payable in respect of the company.	35 36 37 38 39

Clause 99 Payroll Tax Bill 2007

Part 8 Collection and recovery of tax

- (8) Nothing in this section: 1
- (a) limits the liability of a liquidator under section 91, or 2
- (b) affects any of the provisions of the *Corporations Act 2001* of the 3
 Commonwealth. 4

Part 9	General	1
100	Provisions specific to this jurisdiction	2
	Schedule 2, which contains provisions that are applicable only to this jurisdiction, has effect.	3 4
101	Regulations	5
	(1) The Governor may make regulations, not inconsistent with this Act, for or with respect to any matter that by this Act is required or permitted to be prescribed or that is necessary or convenient to be prescribed for carrying out or giving effect to this Act.	6 7 8 9
	(2) In particular, the Governor may make regulations for or with respect to the following:	10 11
	(a) the manner of making any application to the Chief Commissioner under this Act,	12 13
	(b) the evidence that the Chief Commissioner may require for the purpose of determining whether or not:	14 15
	(i) an employer was an employer for part only of a financial year, or	16 17
	(ii) a person was a member of a group at any time or during any period,	18 19
	(c) the signing of returns, applications, notices, statements or forms by or on behalf of employers and deeming any return, application, notice, statement or form signed on behalf of an employer to have been signed by the employer,	20 21 22 23
	(d) the authentication of any certificate, notice or other document issued for the purpose of this Act or any regulation.	24 25
	(3) A regulation may create an offence punishable by a penalty not exceeding 20 penalty units.	26 27
102	Nature of proceedings for offences	28
	Proceedings for an offence under this Act or the regulations may be dealt with summarily before a Local Court.	29 30
103	Savings, transitional and other provisions	31
	Schedule 3 has effect.	32
104	Repeal	33
	The <i>Pay-roll Tax Act 1971</i> is repealed.	34

Clause 105 Payroll Tax Bill 2007

Part 9 General

105	Amendment of other Acts	1
	The Acts specified in Schedule 4 are amended as set out in that Schedule.	2 3
106	Review of Act	4
	(1) The Minister is to review this Act to determine whether the policy objectives of the Act remain valid and whether the terms of the Act remain appropriate for securing those objectives.	5 6 7
	(2) The review is to be undertaken as soon as possible after the period of 5 years from the date of assent to this Act.	8 9
	(3) A report on the outcome of the review is to be tabled in each House of Parliament within 12 months after the end of the period of 5 years.	10 11

4	Payroll of employer not more than threshold	1
	An employer is not liable to pay payroll tax for a financial year if the total taxable wages and interstate wages paid or payable by the employer (otherwise than as a member of a group) during that year is not more than the <i>employer's threshold amount</i> , being the amount calculated in accordance with the following formula:	2 3 4 5 6
	$TA \times \frac{C}{365}$	
5	Payroll of employer over threshold	7
	If the total taxable wages and interstate wages paid or payable by an employer (otherwise than as a member of a group) during a financial year is more than the employer's threshold amount, the employer is liable to pay as payroll tax for that year the amount of dollars calculated in accordance with the following formula:	8 9 10 11 12
	$\left[TW - \left[\frac{TW}{TW + IW} \times TA \times \frac{C}{365} \right] \right] \times R$	
Part 3	Groups with a designated group employer	13
6	Application of Part	14
	This Part applies only to an employer who is a member of a group for which there is a designated group employer.	15 16
7	Definitions	17
	In this Part:	18
	<i>C</i> is the number of days in the relevant financial year in respect of which at least one member of the group paid or was liable to pay (as a member of the group) taxable wages or interstate wages.	19 20 21
	<i>GIW</i> represents the total interstate wages paid or payable by the group concerned during the relevant financial year.	22 23
	<i>GTW</i> represents the total taxable wages paid or payable by the group concerned during the relevant financial year.	24 25
	<i>TW</i> represents the total taxable wages paid or payable by the employer concerned (as a member of the group) during the relevant financial year.	26 27

8	Payroll of group not more than threshold	1
	None of the members of a group is liable to pay payroll tax for the financial year if the total taxable wages and interstate wages paid or payable by the group during that year is not more than the group threshold amount , being the amount calculated in accordance with the following formula:	2 3 4 5 6
	$TA \times \frac{C}{365}$	
9	Payroll of group over threshold	7
(1)	If the total taxable wages and interstate wages paid or payable by a group during the financial year is more than the group threshold amount, payroll tax is payable as provided by subclauses (2) and (3).	8 9 10
(2)	The designated group employer for the group is liable to pay as payroll tax for the financial year the amount of dollars calculated in accordance with the following formula:	11 12 13
	$\left[TW - \left[\frac{GTW}{GTW + GIW} \times TA \times \frac{C}{365} \right] \right] \times R$	
(3)	Each member of the group (other than that designated group employer) is liable to pay as payroll tax for the financial year the amount of dollars calculated in accordance with the following formula:	14 15 16
	$TW \times R$	
Part 4	Groups with no designated group employer	17
10	Application of Part	18
	This Part applies only to an employer who is a member of a group for which there is no designated group employer.	19 20
11	Definitions	21
	In this Part:	22
	<i>TW</i> represents the total taxable wages paid or payable by the employer concerned (as a member of the group) during the relevant financial year.	23 24
12	Calculation of payroll tax	25
	Each member of the group is liable to pay as payroll tax for the financial year the amount of dollars calculated in accordance with the following formula:	26 27 28
	$TW \times R$	

Part 5	Motor vehicle allowances	1
13	Continuous recording method	2
	If an employer selects the continuous recording method for the purposes of determining the number of business kilometres travelled during the financial year, the following details are required to be recorded by the employer:	3
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	(a) the odometer readings at the beginning and end of each business journey undertaken by the person during a financial year by means of a motor vehicle provided or maintained by the person,	7
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	(b) the specific purpose for which each such business journey was taken,	10
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	(c) the distance travelled by the person during the financial year in the course of all such business journeys (which is taken to be the <i>number of business kilometres travelled during the financial year</i>), calculated on the basis of the odometer readings referred to in paragraph (a).	12
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14	Averaging method	17
	(1) If an employer selects the averaging method for the purposes of determining the number of business kilometres travelled during the financial year, the following details are required to be recorded by the employer:	18
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	(a) the odometer readings at the beginning and end of each business journey undertaken by the person during the relevant 12-week period by means of a motor vehicle provided or maintained by the person,	22
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	Note. Clause 15 defines the relevant 12-week period.	26
	(b) the specific purpose for which each such business journey was taken,	27
		28
	(c) the distance travelled by the person during the relevant 12-week period in the course of all such business journeys, calculated on the basis of the odometer readings referred to in paragraph (a),	29
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		31
	(d) the odometer readings at the beginning and end of the relevant 12-week period for each motor vehicle provided or maintained by the person for the purpose of undertaking business journeys,	32
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	(e) the distance travelled by each such vehicle during the relevant 12-week period, calculated on the basis of the odometer readings referred to in paragraph (d),	35
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(f)	the distance travelled by the person in the course of business journeys undertaken by means of each such vehicle during the relevant 12-week period, calculated as a percentage of the distance travelled by that vehicle during that period (<i>the relevant percentage</i>),	1 2 3 4 5
(g)	the odometer readings at the beginning and end of the financial year for each vehicle provided or maintained by the person for the purpose of undertaking business journeys,	6 7 8
(h)	the distance travelled by each such vehicle during the financial year, calculated on the basis of the odometer readings referred to in paragraph (g),	9 10 11
(i)	the distance travelled by the person in the course of business journeys undertaken by means of each such vehicle during the financial year (which is taken to be the <i>number of business kilometres travelled during the financial year</i>), calculated on the basis that the percentage of that distance that was travelled by the person in the course of business journeys undertaken by means of each such vehicle during the financial year is the same as the relevant percentage.	12 13 14 15 16 17 18 19
(2)	For the next succeeding 4 financial years after the first financial year in which odometer details are recorded in accordance with subclause (1), an employer is not required to calculate the relevant percentage, or record the details referred to in subclause (1) (a)–(f), for the person but is required to record the other details referred to in that subclause.	20 21 22 23 24
(3)	Accordingly, for the next succeeding 4 financial years after the first financial year in which odometer details are recorded in accordance with subclause (1), the number of business kilometres travelled during the financial year is to be calculated (as referred to in subclause (1) (i)) on the basis of the relevant percentage calculated for the first financial year.	25 26 27 28 29 30
(4)	Despite subclauses (2) and (3), an employer is required to calculate the relevant percentage for a financial year, and record the details referred to in subclause (1) (a)–(f), if:	31 32 33
(a)	the Chief Commissioner serves a notice on the employer before the commencement of a financial year during that period directing the employer to keep the details referred to in subclause (1) (a)–(f) for that financial year, or	34 35 36 37
(b)	the employer wishes to use the recording method referred to in this clause for one or more additional motor vehicles used by the person in any financial year or for any other reason.	38 39 40

Payroll Tax Bill 2007

Schedule 1 Calculation of payroll tax liability for financial year commencing 1 July 2007 and subsequent financial years

(5)	In a situation referred to in subclause (4), the new record for the financial year replaces the relevant percentage details previously recorded and subclauses (2) and (3) apply in relation to the new record for the financial year as if it were the first financial year in which odometer details were recorded.	1 2 3 4 5
(6)	An employer who has adopted and employed the method of recording referred to in subclauses (2) and (3) for a person for 4 successive financial years must, in the next succeeding financial year, make a fresh recording of all the details specified in subclause (1) if the employer intends to continue to use the same method of recording for the person. Subclauses (2) and (3) then apply in relation to the new record for the financial year as if it were the first financial year in which odometer details were recorded.	6 7 8 9 10 11 12 13
(7)	If the odometer of a motor vehicle is replaced or recalibrated during any period for which its readings are relevant for the purposes of this clause, the odometer readings immediately before and after the replacement or recalibration are to be recorded.	14 15 16 17
15	Meaning of relevant 12-week period	18
(1)	In clause 14, <i>relevant 12-week period</i> means a continuous period of at least 12 weeks, selected by the employer, throughout which a motor vehicle is provided or maintained by a person. If the motor vehicle is provided or maintained for less than 12 weeks, the period must be the entire period for which the motor vehicle is provided or maintained.	19 20 21 22 23
(2)	The period may overlap the start or end of the financial year, so long as it includes part of the year.	24 25
(3)	If the averaging method is used for 2 or more motor vehicles for the same financial year, the odometer readings for those motor vehicles must cover periods that are concurrent.	26 27 28
16	Replacing one motor vehicle with another motor vehicle	29
(1)	For the purposes of using the averaging method, an employer may nominate one motor vehicle as having replaced another motor vehicle with effect from a day specified in the nomination.	30 31 32
(2)	After the nomination takes effect, the replacement motor vehicle is treated as the original motor vehicle, and the original motor vehicle is treated as a different motor vehicle. An employer need not repeat for the replacement vehicle the steps already taken for the original motor vehicle.	33 34 35 36 37
(3)	An employer must record the nomination in writing in the financial year in which the nomination takes effect.	38 39

(4)	However, the Chief Commissioner may allow an employer to record the nomination at a later time.	1 2
17	Changing method of recording	3
(1)	An employer may change from using the averaging method to using the continuous recording method with effect from the beginning of a financial year if the employer complies with clause 13 in respect of the financial year.	4 5 6 7
(2)	An employer may change from using the continuous recording method to using the averaging method with effect from the beginning of a financial year if the employer complies with clause 14 in respect of the financial year.	8 9 10 11
18	Definition	12
	In this Part:	13
	business journey means:	14
(a)	a journey undertaken in a motor vehicle by a person otherwise than in the application of the vehicle to a private use, being an application that, if the person is paid a motor vehicle allowance for that use, results in the provision of a fringe benefit (within the meaning of the FBTA Act) by the employer, or	15 16 17 18 19
(b)	a journey undertaken in a motor vehicle by a person in the course of producing assessable income of the person (within the meaning of the <i>Income Tax Assessment Act 1936</i> of the Commonwealth).	20 21 22 23

Schedule 2	NSW specific provisions	1
	(Sections 8, 100)	2
Part 1	Introduction	3
1	Introduction to Schedule	4
	This Schedule sets out provisions that apply only in this jurisdiction.	5
Part 2	Calculation of payroll tax	6
2	Calculation by reference to return period	7
	The amount of payroll tax that an employer is required to pay in relation to a return of wages in respect of a financial year or a part of a financial year is a proportion (equivalent to the ratio of the number of days to which the return relates to the number of days in the financial year) of the payroll tax that would be payable by the employer for the whole of that year.	8 9 10 11 12 13
3	Amount payable for whole of financial year	14
	For the purposes of this Part, the payroll tax that would be payable by an employer for the whole of a financial year is to be ascertained on the basis of the following assumptions:	15 16 17
	(a) the assumption that the employer pays or is liable to pay taxable wages for the whole of the financial year,	18 19
	(b) the assumption that the total amount of taxable wages paid or payable by the employer during the financial year is a multiple (equivalent to the ratio of the number of days in the financial year to the number of days to which the return relates) of the taxable wages paid or payable by the employer during the period to which the return relates.	20 21 22 23 24 25
Part 3	Exemptions	26
Division 1	Education and training	27
4	Schools and colleges	28
	Wages are exempt wages if they are paid or payable by a school or college (other than a technical school or a technical college) that:	29 30
	(a) provides education at or below, but not above, the secondary level of education, and	31 32

(b)	is carried on by a body corporate, society or association otherwise than for the purpose of profit or gain to the individual members of the body corporate, society or association and is not carried on by or on behalf of the State of New South Wales.	1 2 3 4
5	Apprentices and trainees—exemption and rebate	5
(1)	Apprentice/trainee wages that are paid or payable before 1 July 2008 are exempt wages.	6 7
(2)	An employer by whom apprentice/trainee wages are paid or payable on or after 1 July 2008 is entitled to a rebate of payroll tax paid in respect of those wages.	8 9 10
(3)	The amount of the rebate in respect of apprentice/trainee wages paid or payable in a particular period is the amount of the reduction in payroll tax payable by the employer that would result if the wages paid or payable by the employer in that period were reduced by the amount of those apprentice/trainee wages.	11 12 13 14 15
(4)	A rebate to which an employer is entitled under this clause is payable:	16
(a)	by refunding the amount of the rebate out of payroll tax paid by the employer, or	17 18
(b)	by allowing the amount of the rebate as an offset against payroll tax payable by the employer.	19 20
(5)	Wages are <i>apprentice/trainee wages</i> if the wages are paid or payable to:	21
(a)	an apprentice within the meaning of the <i>Apprenticeship and Traineeship Act 2001</i> , or	22 23
(b)	a trainee within the meaning of the <i>Apprenticeship and Traineeship Act 2001</i> , other than a trainee who was an employee of the employer within the period of 3 months before commencing employment as a trainee, or	24 25 26 27
(c)	a person employed in accordance with a group apprenticeship scheme or a group traineeship scheme approved for the time being by the Director-General of the Department of Education and Training (other than a person employed as referred to in clause 6).	28 29 30 31 32
(6)	The regulations may make provision for or with respect to the payment of a rebate provided for by this clause, including provision for or with respect to any of the following:	33 34 35
(a)	the time for payment of the rebate,	36
(b)	the method of payment of the rebate,	37
(c)	providing for an exemption from any requirement to lodge a return in respect of apprentice/trainee wages.	38 39

(7)	An approval in force for the purposes of section 10 (1) (m) of the <i>Pay-roll Tax Act 1971</i> immediately before the commencement of this clause lapses on that commencement and has no operation for the purposes of this clause.	1 2 3 4
6	Exemption for non-profit group apprenticeship and traineeship schemes	5
(1)	Wages are exempt wages if they are paid or payable to an employee who is employed:	6 7
(a)	by a non-profit organisation that is approved by the Director-General of the Department of Education and Training for the purposes of this clause, and	8 9 10
(b)	in accordance with a group apprenticeship scheme or a group traineeship scheme approved for the time being by the Director-General of the Department of Education and Training.	11 12 13
(2)	An approval in force for the purposes of section 10 (1) (m) of the <i>Pay-roll Tax Act 1971</i> immediately before the commencement of this clause lapses on that commencement and has no operation for the purposes of this clause.	14 15 16 17
Division 2	Health care service providers	18
7	What is a health care service provider?	19
	For the purposes of Division 3 of Part 4 of this Act, a <i>health care service provider</i> is:	20 21
(a)	a public hospital, or	22
(b)	a hospital that is carried on by a society or association otherwise than for the purposes of profit or gain to the individual members of the society or association.	23 24 25
8	Crown employees—public hospitals and area health services	26
	Wages paid or payable by the Crown in respect of staff employed in connection with a public hospital or an area health service are exempt wages if the wages are paid or payable:	27 28 29
(a)	for work of a kind ordinarily performed in connection with the conduct of public hospitals or of the area health service concerned, and	30 31 32
(b)	to a person engaged exclusively in that kind of work.	33
9	Home Care Service	34
	Wages paid or payable by the Crown in respect of staff employed under Chapter 1A of the <i>Public Sector Employment and Management Act</i>	35 36

2002 in the Government Service to enable the Home Care Service to exercise its functions are exempt wages if the wages are paid or payable:	1
(a) for work of a kind ordinarily performed in connection with the conduct of the Home Care Service, and	2
(b) to a person engaged exclusively in that kind of work.	3
10 Ambulance Service	4
Wages paid or payable by the Crown in respect of staff of the NSW Health Service comprising the Ambulance Service of NSW are exempt wages if the wages are paid or payable:	5
(a) for work of a kind ordinarily performed in connection with the provision of the services provided by the Director-General of the Department of Health under Chapter 5A (Ambulance services) of the <i>Health Services Act 1997</i> , and	6
(b) to a person engaged exclusively in that kind of work.	7
Division 3 Local government	8
11 Limitation on local government exemptions	9
For the purposes of section 60 (2) (e), the following activities are specified:	10
(a) the supply of liquefied petroleum gas or hydraulic power and the supply and installation of associated fittings and appliances and of pipes and apparatus,	11
(b) the operation of a transport service,	12
(c) the supply of building materials,	13
(d) the operation of a coal mine and the supply and distribution of coal.	14
Division 4 Other exemptions	15
12 Continuation of certain exemptions—religious institutions, public benevolent institutions, non-profit and charitable organisations	16
(1) Wages are exempt wages for the purposes of this Act if they are paid or payable by:	17
(a) a religious institution, to a person in respect of time when the person engaged in religious work of the religious institution, being a religious institution in existence immediately before the repeal of the <i>Pay-roll Tax Act 1971</i> , or	18
(b) a public benevolent institution (other than an instrumentality of the State), to a person in respect of time when the person is	19
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engaged in work of a public benevolent nature, being a public benevolent institution in existence immediately before the repeal of the <i>Pay-roll Tax Act 1971</i> , or	1 2 3
(c) by a non-profit organisation (other than a school or college, statutory body or an instrumentality of the State) having as one of its objects a charitable, benevolent, philanthropic or patriotic purpose, to a person in respect of time when the person is engaged in charitable, benevolent, philanthropic or patriotic work of the non-profit organisation, being a non-profit organisation in existence immediately before the repeal of the <i>Pay-roll Tax Act 1971</i> , or	4 5 6 7 8 9 10 11
(d) by an organisation (other than a school or college, statutory body or an instrumentality of the State) that:	12 13
(i) was, immediately before the repeal of the <i>Charitable Collections Act 1934</i> , a charity within the meaning of that Act and registered or exempted from registration under that Act, and	14 15 16 17
(ii) has not, since the repeal of that Act, altered its constitution in so far as its constitution relates to its charitable objects,	18 19
to a person in respect of time when the person is engaged in the charitable work of the organisation, or	20 21
(e) by a society or an institution (other than a school or college, statutory body or an instrumentality of the State) which:	22 23
(i) is, in the opinion of the Chief Commissioner, a charitable society or institution, and	24 25
(ii) was immediately before the repeal of the <i>Pay-roll Tax Act 1971</i> approved by the Chief Commissioner for the purposes of section 10 (1) (k) of that Act,	26 27 28
to a person in respect of time when the person is engaged in the charitable work of the society or institution.	29 30
(2) Wages are exempt under subclause (1) (c) or (e) only if the organisation, society or institution concerned has not, since the repeal of the <i>Pay-roll Tax Act 1971</i> , altered its constitution in so far as its constitution relates to its charitable, benevolent, philanthropic or patriotic purposes.	31 32 33 34
13 Exemption for joint government water savings projects	35
Wages are exempt wages if they are paid or payable by a joint government enterprise that has the function of allocating funds for water savings projects.	36 37 38

Part 4	Government bodies—special provisions	1
14	Application of Act to certain Divisions of the Government Service	2
(1)	This clause applies in relation to any Division of the Government Service specified in Part 1 or 2 of Schedule 1 to the <i>Public Sector Employment and Management Act 2002</i> in which staff are employed under Chapter 1A of that Act to enable a statutory corporation to exercise its functions.	3 4 5 6 7
(2)	For the purposes of this Act, each Division of the Government Service to which this clause applies is taken to be a separate employer with respect to the matters specified in subclause (3). If the Division concerned comprises separate branches each of which is assigned to a different statutory corporation, each such branch of the Division is taken to be a separate employer with respect to the matters specified in subclause (3) in so far as they relate to that branch.	8 9 10 11 12 13 14
(3)	The matters that are specified for the purposes of subclause (2) are as follows:	15 16
(a)	the wages paid or payable to the staff of the Division or branch of the Division,	17 18
(b)	any fees or other remuneration paid or payable to the members of the board or other governing body of the statutory corporation to which the staff of the Division (or branch of the Division) are assigned,	19 20 21 22
(c)	any amount paid or payable under a relevant contract (within the meaning of Division 7 of Part 3) entered into by the statutory corporation concerned,	23 24 25
(d)	if any staff are also employed in a Division of the Government Service specified in Part 3 of Schedule 1 to the <i>Public Sector Employment and Management Act 2002</i> in connection with the statutory corporation concerned—the wages paid or payable to the staff of that Division.	26 27 28 29 30
15	Grouping of government departments	31
	The persons, groups of persons and bodies specified for the time being in Column 1 of Schedule 3 to the <i>Public Finance and Audit Act 1983</i> together constitute a group constituted under Part 5 (Grouping of employers) of this Act.	32 33 34 35
16	Grouping of State owned corporations	36
	For the purposes of Part 5 (Grouping of employers) of this Act, a statutory State owned corporation (within the meaning of the <i>State</i>	37 38

Owned Corporations Act 1989) is not a member of the same group as another statutory State owned corporation because of section 72. 1
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Part 5 Recovery of payroll tax from principal contractors 3 4

17 Liability of principal contractor for payroll tax payable in respect of employees of subcontractor 5 6

(1) This Part applies if: 7

(a) a person (referred to in this Part as the *principal contractor*) has entered into a contract for the carrying out of work by another person (referred to in this Part as the *subcontractor*), and 8
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(b) employees of that subcontractor (referred to in this Part as the *relevant employees*) are engaged in carrying out the work, and 11
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(c) the work is carried out in connection with a business undertaking of the principal contractor. 13
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(2) If, at the end of the period of 60 days after the end of a financial year, any payroll tax payable by the subcontractor in respect of wages paid or payable to the relevant employees during the financial year for work done in connection with the contract has not been paid, the principal contractor is jointly and severally liable with the subcontractor for the payment of the payroll tax. 15
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(3) Section 45 of the *Taxation Administration Act 1996* (subsection (3) excepted) applies to an amount payable under this clause. 21
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Note. Section 44 of the *Taxation Administration Act 1996* provides that the amount of tax payable may be recovered by the Chief Commissioner as a debt to the Chief Commissioner. Section 45 of the *Taxation Administration Act 1996* provides that if parties are jointly and severally liable for the payment of an amount under a taxation law, the Chief Commissioner may recover the amount payable from any of the parties. It also provides for the recovery of interest, penalty tax and costs from the parties who are jointly and severally liable for the payment of the tax. 23
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18 Written statement relieves principal contractor of liability 31

(1) The principal contractor is not liable under this Part for the payment of any payroll tax payable in respect of wages paid or payable to the relevant employees during a period if the principal contractor has been given a written statement by the subcontractor in respect of that period. 32
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(2) The written statement is a statement comprising the following statements: 36
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(a) a statement by the subcontractor that the subcontractor is registered as an employer under this Act or is not required to be registered under this Act (whichever is applicable), 38
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(b)	a statement by the subcontractor that all payroll tax payable by the subcontractor in respect of wages paid or payable to the relevant employees during any period of the contract for work done in connection with the contract has been paid,	1 2 3 4
(c)	a statement by the subcontractor as to whether the subcontractor is also a principal contractor in connection with that work,	5 6
(d)	if the subcontractor is also a principal contractor in connection with that work, a statement by the subcontractor as to whether the subcontractor has been given a written statement under this clause in the capacity of principal contractor in connection with that work.	7 8 9 10 11
(3)	The written statement may include any statement made by the subcontractor for the purposes of section 127 of the <i>Industrial Relations Act 1996</i> or a similar provision under any other Act.	12 13 14
(4)	The written statement is to be in a form approved by the Chief Commissioner.	15 16
(5)	The subcontractor must keep a record of a written statement given to a principal contractor under this clause.	17 18
	Note. Section 53 of the <i>Taxation Administration Act 1996</i> requires the record to be kept for not less than 5 years after it was made.	19 20
(6)	The principal contractor may withhold any payment due to the subcontractor under the contract until the subcontractor gives a written statement under this clause for any period up to the date of the statement. Any penalty for late payment under the contract does not apply to any payment withheld under this subclause.	21 22 23 24 25
(7)	The written statement is not effective to relieve the principal contractor of liability under this Part if the principal contractor had, when given the statement, reason to believe it was false.	26 27 28
(8)	A subcontractor who gives the principal contractor a written statement knowing it to be false is guilty of an offence. Maximum penalty: 100 penalty units.	29 30 31
19	Right of recovery	32
	The principal contractor is entitled to recover from the subcontractor as a debt in a court of competent jurisdiction any payment made by the principal contractor as a consequence of a liability arising under this Part.	33 34 35 36
20	Application of Part	37
(1)	This Part does not apply in relation to a contract if the subcontractor is in receivership or in the course of being wound up or, in the case of an	38 39

individual, is bankrupt and if payments made under the contract are made to the receiver, liquidator or trustee in bankruptcy. 1
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- (2) To avoid doubt, this Part extends to a principal contractor who is the owner or occupier of a building for the carrying out of work in connection with the building so long as the building is owned or occupied by the principal contractor in connection with a business undertaking of the principal contractor. 3
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Part 6 Miscellaneous 8

21 Exemption from lodging returns 9

- (1) If the Chief Commissioner is of the opinion that tax will not be payable by an employer, or, if paid, would be refunded, the Chief Commissioner may issue a certificate to that employer exempting the employer from lodging monthly returns in accordance with section 87 and any employer to whom such a certificate is issued may refrain from lodging monthly returns but must, unless the contrary is expressed in the certificate, lodge a return relating to each financial year within 21 days after the close of that financial year. 10
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- (2) A certificate issued under this clause may be either unconditional or subject to such conditions as are prescribed by the regulations or as the Chief Commissioner thinks fit. 18
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- (3) The Chief Commissioner may, at any time, by notice in writing, revoke any certificate issued under this clause. 21
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- (4) The issue of a certificate under this clause does not exempt an employer from the payment of any payroll tax, despite the fact that it may have the effect of postponing the time for payment of any payroll tax. 23
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Schedule 3	Savings, transitional and other provisions	1
		2
	(Section 103)	3
Part 1	General	4
1	Regulations	5
(1)	The regulations may contain provisions of a savings or transitional nature consequent on the enactment of the following Acts: this Act	6 7 8
(2)	Any such provision may, if the regulations so provide, take effect from the date of assent to the Act concerned or a later date.	9 10
(3)	To the extent to which any such provision takes effect from a date that is earlier than the date of its publication in the Gazette, the provision does not operate so as:	11 12 13
(a)	to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication, or	14 15 16
(b)	to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.	17 18 19
Part 2	Provisions consequent on enactment of this Act	20 21
2	Definition	22
	In this Part:	23
	<i>old Act</i> means the <i>Pay-roll Tax Act 1971</i> as in force immediately before its repeal.	24 25
3	Application of this Act and old Act	26
(1)	This Act applies to payroll tax on taxable wages that are paid or payable on or after 1 July 2007.	27 28
(2)	Despite its repeal, the old Act continues to apply to payroll tax on taxable wages (within the meaning of the old Act) paid or payable before 1 July 2007.	29 30 31
(3)	The <i>Taxation Administration Act 1996</i> , as in force immediately before 1 July 2007, continues to apply on and after that day in respect of any matter to which the old Act continues to apply on and after that day.	32 33 34

4	Exclusion of redundancy and long service contributions as wages	1
	The old Act applies to payroll tax on taxable wages (within the meaning of the old Act) paid or payable before 1 July 2007 as if section 3AG of the old Act had never been enacted.	2 3 4
5	Fringe benefits	5
	An election by an employer under section 13A (2) of the old Act that was in force immediately before 1 July 2007 remains in force on and after that date for the purposes of this Act as if it were an election made by the employer under section 16 (1) of this Act.	6 7 8 9
6	Superannuation contributions relating to pre-1 July 1996 service	10
(1)	Despite anything in section 11 or 17, <i>wages</i> do not include a superannuation contribution paid or payable in respect of services performed by an employee before 1 July 1996.	11 12 13
(2)	A superannuation contribution that is alleged by an employer to be paid in respect of services performed by an employee before 1 July 1996 must be evidenced to the satisfaction of the Chief Commissioner in the employer's records for payroll tax purposes.	14 15 16 17
(3)	In particular, the employer's records must show the manner of calculation of the contribution and any actuarial basis for it.	18 19
(4)	For the purposes of subclause (3) and of any assessment of payroll tax to which that subclause is material, the certificate of a fellow or accredited member of the Institute of Actuaries of Australia to the effect that the actuarial basis on which an amount is calculated is justified is evidence and, in the absence of evidence to the contrary, proof of that fact.	20 21 22 23 24 25
(5)	If records are not kept as required by this clause, the Chief Commissioner is entitled to assume that a payment of money by an employer as a superannuation contribution on or after 1 July 1996 is an amount payable in respect of services performed by an employee on or after that day.	26 27 28 29 30
7	Superannuation payments not readily related to particular employees	31
	For the purposes of an assessment of payroll tax, the Chief Commissioner may determine:	32 33
(a)	whether, and the extent to which, any monetary or non-monetary contribution paid or payable by an employer to a superannuation, provident or retirement fund or scheme that is not identified by the employer as paid or payable in respect of a particular employee (and whether or not purporting to be so paid or payable on any actuarial basis) is to be regarded as a superannuation	34 35 36 37 38 39

	contribution paid or payable in respect of a particular employee, and	1 2
(b)	the portion of any monetary or non-monetary contribution paid by an employer as a superannuation contribution to a wholly or partly unfunded fund or scheme, being money paid in respect of an employee (or that is to be regarded under paragraph (a) to have been so paid) who performed services to the employer on or after, as well as before, 1 July 1997, that is to be regarded as having been paid in respect of services performed before that date.	3 4 5 6 7 8 9
8	Employment agents	10
	A declaration under section 3C (4) (a) of the old Act that was in force immediately before 1 July 2007 remains in force on and after that day for the purposes of this Act as if it were a declaration made under section 40 (2) of this Act.	11 12 13 14
9	Designated group employer	15
	The designation of an employer as a designated group employer that had effect under the old Act immediately before its repeal has effect as the designation of a designated group employer under this Act.	16 17 18
10	Return lodgment exemption	19
	A certificate in force or deemed to be in force under section 14 (Exemption from furnishing returns) of the old Act immediately before its repeal is taken to be an approval under Division 2 (Approval of special tax return arrangements) of Part 6 of the <i>Taxation Administration Act 1996</i> , and for that purpose is taken to be in terms appropriate to give it the same effect as it had as a certificate under that section of the old Act.	20 21 22 23 24 25 26
11	Redundancy and long service contributions excluded from wages	27
	A contribution to a redundancy benefit scheme or portable long service leave fund that was paid or payable after 30 June 2006 and that would (but for this clause) have constituted wages under the old Act because of the operation of section 3AG of that Act is taken not to have constituted wages for the purposes of the old Act.	28 29 30 31 32
12	Registration of employers	33
	An employer who was registered under section 12 of the old Act immediately before 1 July 2007 is taken, on and after that day, to be registered under section 86 of this Act.	34 35 36

Payroll Tax Bill 2007

Schedule 3 Savings, transitional and other provisions

13	Agreements to reduce or avoid payroll tax	1
	Sections 42 and 47 extend to an agreement, transaction or arrangement entered into before the commencement of those sections.	2 3
14	Recovery of payroll tax from principal contractors	4
	Part 5 of Schedule 2 extends to contracts entered into before the commencement of that Part.	5 6
15	General saving	7
	Any act, matter or thing that had effect under or for the purposes of a provision of the old Act, or a provision of another Act repealed by this Act, immediately before the repeal of the provision continues to have effect under or for the purposes of the corresponding provision of this Act, subject to any other provision of this Part or the regulations under this Part.	8 9 10 11 12 13

Schedule 4	Amendment of Acts	1
	(Section 105)	2
4.1	Employment Protection Act 1982 No 122	3
	Section 5 Grouping provisions	4
	Omit “section 16H of the <i>Pay-roll Tax Act 1971</i> ” from section 5 (1) (b).	5
	Insert instead “section 79 (Exclusion of persons from groups) of the <i>Payroll Tax Act 2007</i> ”.	6 7
4.2	Regional Development Act 2004 No 58	8
[1]	Section 4 Definitions	9
	Omit the definitions of <i>group</i> and <i>pay-roll tax</i> from section 4 (1).	10
	Insert instead:	11
	<i>group</i> means a group within the meaning of the <i>Payroll Tax Act 2007</i> .	12 13
	<i>payroll tax</i> means payroll tax payable under the <i>Payroll Tax Act 2007</i> , excluding additional tax and penal tax imposed by or under that Act.	14 15 16
[2]	Sections 6 and 8	17
	Omit “pay-roll tax” wherever occurring. Insert instead “payroll tax”.	18
[3]	Section 14 Disclosure of information	19
	Omit “ <i>Pay-roll Tax Act 1971</i> ”. Insert instead “ <i>Payroll Tax Act 2007</i> ”.	20
4.3	Taxation Administration Act 1996 No 97	21
[1]	Section 4 Meaning of “taxation laws”	22
	Omit “ <i>Pay-roll Tax Act 1971</i> ”. Insert instead “ <i>Payroll Tax Act 2007</i> ”.	23
[2]	Part 10A Business groups	24
	Omit the Part.	25

4.4	Transport Administration Act 1988 No 109	1
	Section 88ZD	2
	Omit the section. Insert instead:	3
	88ZD Rail authorities and ARTC not grouped for payroll tax purposes	4
	For the purposes of the <i>Payroll Tax Act 2007</i> , a rail authority and ARTC do not constitute a group merely because of an arrangement entered into for the purposes of Division 5.	5 6 7
4.5	Workers Compensation Act 1987 No 70	8
[1]	Section 175D Grouping of employers	9
	Omit the definition of <i>group</i> from section 175D (1).	10
	Insert instead:	11
	<i>group</i> means a group constituted under Division 2B, but does not include any member of the group in respect of whom a determination under section 175E is in force.	12 13 14
[2]	Section 175D (2) (b)	15
	Omit “section 106J of the <i>Taxation Administration Act 1996</i> ”.	16
	Insert instead “section 175Q”.	17
[3]	Section 175F Grounds for excluding employers from group	18
	Omit section 175F (1) (a) and (b). Insert instead:	19
	(a) an employer who would, but for the determination, be a member of a group arising under section 175N (Primary groups arising from the use of common employees),	20 21 22
	(b) an employer that carries on a business as trustee of a trust and would, but for the determination, be a member of a group arising under section 175O (Primary groups of commonly controlled businesses),	23 24 25 26
[4]	Section 175F (2)	27
	Omit the subsection. Insert instead:	28
	(2) In the case of an employer referred to in subsection (1) (b), the determination may be made only if the Authority is satisfied that the employer would, but for the determination, be a member of a group with a person who carries on another business because of the application of one (but not more than one) of the following grouping principles:	29 30 31 32 33 34

(a)	the exclusive ownership grouping principle (section 175O (2) (a) and (b)),	1 2
(b)	the corporate grouping principle (section 175O (2) (c) and (d) and (3)),	3 4
(c)	the common beneficiary grouping principle (section 175O (2) (e) and (f) and (5)–(8)).	5 6
[5] Part 7, Division 2B		7
	Insert after Division 2A of Part 7:	8
	Division 2B Constitution of employer groups	9
175K Definitions		10
	In this Division:	11
	<i>business</i> means:	12
(a)	a profession or trade, or	13
(b)	any other activity carried on for fee or reward, or	14
(c)	the activity of employing persons to perform duties in connection with another business, or	15 16
(d)	the carrying on of a trust,	17
	whether carried on by 1 person or 2 or more persons together.	18
	<i>primary group</i> means a primary group constituted under section 175M, 175N, 175O, 175P, 175Q or 175R.	19 20
175L Membership of groups		21
	A <i>group</i> is constituted by all the persons or bodies forming a primary group that is not a part of any larger primary group.	22 23
175M Primary groups of corporations		24
(1)	Corporations constitute a primary group if they are related corporations within the meaning of the <i>Corporations Act 2001</i> of the Commonwealth.	25 26 27
(2)	For the purpose of assessing whether corporations are related under that Act, they are taken to carry on a business and not to be trustee companies.	28 29 30
175N Primary groups arising from the use of common employees		31
(1)	If 2 persons have an agreement under which an employee of 1 of them works solely or mainly in connection with a business carried on by:	32 33 34

(a) the other, or	1
(b) both of them,	2
then the 2 persons constitute a primary group.	3
(2) In this section:	4
<i>agreement</i> means an agreement, arrangement or undertaking, whether formal or informal, whether express or implied, and whether or not the agreement, arrangement or undertaking includes provisions in respect of the supply of goods or services.	5 6 7 8
<i>person</i> includes a set of persons.	9
Note. Section 175E allows the Authority to exclude persons from a group constituted under this section in certain circumstances.	10 11
1750 Primary groups of commonly controlled businesses	12
(1) If a person or set of persons has a controlling interest in each of 2 businesses, the persons who carry on those businesses constitute a primary group.	13 14 15
Note. Section 175E allows the Authority to exclude persons from a group constituted under this section in certain circumstances.	16 17
(2) For the purposes of this section, a person or set of persons has a controlling interest in a business if:	18 19
(a) in the case of 1 person—the person is the sole owner (whether or not as trustee) of the business, or	20 21
(b) in the case of a set of persons—the persons are together the exclusive owners (whether or not as trustees) of the business, or	22 23 24
(c) in the case of a business carried on by a corporation:	25
(i) the person or each of the set of persons is a director of the corporation and the person or set of persons is entitled to exercise more than 50% of the voting power at meetings of the directors of the corporation, or	26 27 28 29 30
(ii) a director or set of directors of the corporation that is entitled to exercise more than 50% of the voting power at meetings of the corporation is under an obligation, whether formal or informal, to act in accordance with the direction, instructions or wishes of that person or set of persons, or	31 32 33 34 35 36
(d) in the case of a business carried on by a corporation that has a share capital—that person or set of persons can, directly or indirectly, exercise, control the exercise of, or substantially influence the exercise of, more than 50% of	37 38 39 40

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| | the voting power attached to the voting shares issued by the corporation, or | 1 |
| | | 2 |
| (e) | in the case of a business carried on by a partnership—that person or set of persons: | 3 |
| | | 4 |
| | (i) own (whether beneficially or not) more than 50% of the capital of the partnership, or | 5 |
| | | 6 |
| | (ii) is entitled (whether beneficially or not) to more than 50% of the profits of the partnership, or | 7 |
| | | 8 |
| (f) | in the case of a business carried on under a trust—the person or set of persons (whether or not as a trustee or trustees of another trust) is the beneficiary in respect of more than 50% of the value of the interests in the first-mentioned trust. | 9 |
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| (3) | If: | 14 |
| | (a) 2 corporations are related to each other within the meaning of the <i>Corporations Act 2001</i> of the Commonwealth, and | 15 |
| | | 16 |
| | (b) 1 of the corporations has a controlling interest in a business, | 17 |
| | | 18 |
| | the other corporation has a controlling interest in the business. | 19 |
| (4) | If: | 20 |
| | (a) a person or set of persons has a controlling interest in a business, and | 21 |
| | | 22 |
| | (b) a person or set of persons who carry on the business has a controlling interest in another business, | 23 |
| | | 24 |
| | the person or set of persons referred to in paragraph (a) has a controlling interest in that other business. | 25 |
| | | 26 |
| (5) | If: | 27 |
| | (a) a person or set of persons is the beneficiary of a trust in respect of more than 50% of the value of the interests in the trust, and | 28 |
| | | 29 |
| | | 30 |
| | (b) the trustee of the trust (whether alone or together with another trustee or trustees) has a controlling interest in a business of the trust, | 31 |
| | | 32 |
| | | 33 |
| | the person or set of persons has a controlling interest in the business. | 34 |
| | | 35 |
| (6) | A person who may benefit from a discretionary trust as a result of the trustee or another person, or the trustee and another person, exercising or failing to exercise a power or discretion, is taken, | 36 |
| | | 37 |
| | | 38 |

	for the purposes of subsection (5), to be a beneficiary in respect of more than 50% of the value of the interests in the trust.	1 2
(7)	If:	3
	(a) a person or set of persons has a controlling interest in the business of a trust, and	4 5
	(b) the trustee of the trust (whether alone or together with another trustee or trustees) has a controlling interest in the business of a corporation,	6 7 8
	the person or set of persons is taken to have a controlling interest in the business of the corporation.	9 10
(8)	If:	11
	(a) a person or set of persons has a controlling interest in the business of a trust, and	12 13
	(b) the trustee of the trust (whether alone or together with another trustee or trustees) has a controlling interest in the business of a partnership,	14 15 16
	the person or set of persons is taken to have a controlling interest in the business of the partnership.	17 18
(9)	Subsection (1) does not apply in relation to a person or set of persons that has a controlling interest in 2 businesses if:	19 20
	(a) in the case of 1 person—the businesses are wholly owned by the person, whether as trustee or otherwise, or	21 22
	(b) in the case of a set of persons—the businesses are wholly owned by the persons as trustees.	23 24
(10)	A statutory State owned corporation (within the meaning of the <i>State Owned Corporations Act 1989</i>) is not a member of the same group as another statutory State owned corporation because of this section.	25 26 27 28
175P	Primary groups arising from tracing of interests in corporations	29
(1)	An entity and a corporation form part of a primary group if the entity has a controlling interest in the corporation.	30 31
(2)	For the purposes of this section, an entity has a <i>controlling interest</i> in a corporation if the corporation has share capital and:	32 33
	(a) the entity has a direct interest in the corporation and the value of that direct interest exceeds 50%, or	34 35
	(b) the entity has an indirect interest in the corporation and the value of that indirect interest exceeds 50%, or	36 37

	(c) the entity has an aggregate interest in the corporation and the value of the aggregate interest exceeds 50%.	1 2
(3)	Schedule 2 has effect.	3
	Note. Schedule 2 sets out the manner for determining whether an entity has a direct interest, indirect interest or aggregate interest in a corporation, and the value of such an interest.	4 5 6
(4)	In this section:	7
	<i>associated person</i> has the meaning given by the <i>Duties Act 1997</i> .	8
	<i>entity</i> means:	9
	(a) a person, or	10
	(b) a group of associated persons.	11
175Q	Grouping of government departments	12
	The persons, groups of persons and bodies specified for the time being in Column 1 of Schedule 3 to the <i>Public Finance and Audit Act 1983</i> together constitute a primary group.	13 14 15
175R	Smaller primary groups subsumed by larger groups	16
	If a person is a member of 2 or more primary groups, the members of all the groups together constitute a primary group.	17 18
175S	Grouping provisions to operate independently	19
	The fact that a person is not a member of a primary group constituted under a provision of this Division does not prevent that person from being a member of a primary group constituted under another provision of this Division.	20 21 22 23
[6]	Schedule 2	24
	Insert after Schedule 1:	25
	Schedule 2 Employer groups—tracing of interests in corporations	26 27
	(Section 175P)	28
1	Application	29
	This Schedule applies for the purposes of section 175P.	30

2	Direct interest	1
(1)	An entity has a <i>direct interest</i> in a corporation if:	2
(a)	in the case of an entity that is a person—the person can, directly or indirectly, exercise, control the exercise of, or substantially influence the exercise of, the voting power attached to any voting shares issued by the corporation, or	3 4 5 6
(b)	in the case of an entity that is a group of associated persons—each of the associated persons can, directly or indirectly, exercise, control the exercise of, or substantially influence the exercise of, the voting power attached to any voting shares issued by the corporation.	7 8 9 10 11
(2)	The value of the direct interest of the entity in the corporation is the proportion (expressed as a percentage) of the voting power of all voting shares issued by the corporation that:	12 13 14
(a)	in the case of an entity that is a person—the person can directly or indirectly exercise, control the exercise of, or substantially influence the exercise of, as referred to in subclause (1), or	15 16 17 18
(b)	in the case of an entity that is a group of associated persons—the associated persons can, if acting together, directly or indirectly exercise, control the exercise of, or substantially influence the exercise of, as referred to in subclause (1).	19 20 21 22 23
3	Indirect interest	24
(1)	An entity has an <i>indirect interest</i> in a corporation if the corporation is linked to another corporation (the <i>directly controlled corporation</i>) in which the entity has a direct interest.	25 26 27
(2)	A corporation is linked to a directly controlled corporation if the corporation is part of a chain of corporations:	28 29
(a)	that starts with the directly controlled corporation, and	30
(b)	in which a link in the chain is formed if a corporation has a direct interest in the next corporation in the chain.	31 32
(3)	The following are examples of how subclauses (1) and (2) work (the examples are cumulative):	33 34
(a)	Example 1	35
	Corporation A (a directly controlled corporation) has a direct interest in corporation B. Corporations A and B form part of a chain of corporations, and corporation B is linked to corporation A. Accordingly, an entity that has a direct	36 37 38 39

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- interest in corporation A also has an indirect interest in corporation B. 1
- (b) **Example 2** 3
- Corporation B also has a direct interest in corporation C. In this case, corporations A, B and C form part of a chain of corporations. Both corporations B and C are linked to corporation A. The entity that has a direct interest in corporation A has an indirect interest in both corporations B and C. 4
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- (c) **Example 3** 10
- Corporation B also has a direct interest in corporation D. There are now 2 chains of corporations, one consisting of A, B and C, and one consisting of A, B and D. Corporations B, C and D are all linked to corporation A and an entity that has a direct interest in corporation A would have an indirect interest in corporations B, C and D. An entity that has a direct interest in corporation B would have an indirect interest in corporations C and D. However, an entity that has a direct interest in corporation C only would not have an indirect interest in corporation D, as corporation D is not linked to corporation C. 11
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- (4) The value of the indirect interest of an entity in a corporation (an *indirectly controlled corporation*) that is linked to a directly controlled corporation is calculated by multiplying together the following: 22
23
24
25
- (a) the value of the direct interest of the entity in the directly controlled corporation, 26
27
- (b) the value of each direct interest that forms a link in the chain of corporations by which the indirectly controlled corporation is linked to the directly controlled corporation. 28
29
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- (5) The following are examples of how subclause (4) works (the examples are cumulative): 31
32
- (a) **Example 1** 33
- An entity has a direct interest (with a value of 80%) in corporation A. Corporation A has a direct interest (with a value of 70%) in corporation B. The value of the indirect interest of the entity in corporation B is $80\% \times 70\%$ (that is, 56%). Accordingly, in this example the entity has a controlling interest (within the meaning of section 175P) in corporation B. 34
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- (b) **Example 2** 1
 Corporation B also has a direct interest (with a value of 2
 40%) in corporation C. The value of the indirect interest of 3
 the entity in corporation C is $80\% \times 70\% \times 40\%$ (that is, 4
 22.4%). Accordingly, in this example the entity does not 5
 have a controlling interest in corporation C. 6
- (6) It is possible for an entity to have more than one indirect interest 7
 in a corporation. This may occur if the corporation is linked to 8
 more than one corporation in which the entity has a direct 9
 interest, or if the corporation is linked to only one corporation in 10
 which the entity has a direct interest but is linked through more 11
 than one chain of corporations. In that case, the entity has an 12
 aggregate interest in the corporation (see clause 4). 13
- 4 Aggregation of interests** 14
- (1) An entity has an *aggregate interest* in a corporation if: 15
- (a) the entity has a direct interest and one or more indirect 16
 interests in the corporation, or 17
- (b) the entity has more than one indirect interest in the 18
 corporation. 19
- (2) The value of the aggregate interest of an entity in a corporation is 20
 the sum of the following: 21
- (a) the value of the direct interest (if any) of the entity in the 22
 corporation, 23
- (b) the value of each indirect interest of the entity in the 24
 corporation. 25
- (3) For example: 26
 An entity has a direct interest (with a value of 40%) in 27
 corporation B. 28

The entity also has a direct interest (with a value of 25%) in corporation A, which in turn has a direct interest (with a value of 60%) in corporation B. Accordingly, the entity also has an indirect interest in corporation B with a value of 15% (that is, $25\% \times 60\%$).

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The value of the entity's aggregate interest in corporation B is the sum of the direct interest (40%) and the indirect interest (15%), which is 55%.

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Accordingly, in this example, the entity has a controlling interest in corporation B (within the meaning of section 175P).

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