Industrial Relations Amendment (Adoption Leave) Act 2003 No 48

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Industrial Relations Amendment (Adoption Leave) Act 2003 No 48

An Act to amend the Industrial Relations Act 1996 with respect to adoption leave. [Assented to 23 October 2003]
The Legislature of New South Wales enacts:

1 Name of Act

This Act is the Industrial Relations Amendment (Adoption Leave) Act 2003.

2 Commencement

This Act commences on the date of assent.

3 Amendment of Industrial Relations Act 1996 No 17

The Industrial Relations Act 1996 is amended as set out in Schedule 1.
Schedule 1 Amendments

[1] Section 55 What is parental leave?
Omit “age of 5 years” from section 55 (4).
Insert instead “age of 18 years”.

[2] Schedule 4 Savings, transitional and other provisions
Insert at the end of clause 2 (1):

Industrial Relations Amendment (Adoption Leave) Act 2003

[3] Schedule 4
Insert after clause 13A:

13B Adoption leave—Industrial Relations Amendment (Adoption Leave) Act 2003

The amendment made to section 55 (4) by the Industrial Relations Amendment (Adoption Leave) Act 2003 does not apply to or in respect of an adoption of a child if placement of the child occurred before the commencement of that Act.